DAVIDSON COLLEGE
2013 Biennial Review

Introduction

The Drug Free Schools and Campuses Act requires that, as a condition of receiving funds or any other form of financial assistance under any federal program, Davidson College must have implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

Creating a program that complies with the Act requires the College to (1) prepare a written policy on alcohol and other drugs; (2) annually distribute the policy in writing to every student and employee; and (3) prepare a biennial report on the effectiveness of the College’s alcohol and drug abuse prevention programs and the consistency of policy enforcement. This report is intended to satisfy the requirement for preparing a biennial report.

Alcohol Position Statement

Philosophy

The primary purpose of Davidson College is to assist students in developing humane instincts and disciplined and creative minds for leadership and service. All members of the academic community--students, faculty, and staff--share the responsibility for preserving an environment that enables these pursuits and all are expected to exemplify high standards of professional and personal conduct. The illegal or abusive use of drugs or alcohol by members of the academic community adversely affects this educational environment.

Davidson College shall take all actions necessary and consistent with state and federal law and college policy to eliminate the illegal use of drugs, including alcohol, within the Davidson community. In keeping with its mission, Davidson College will utilize educational strategies as its major approach to this problem; however one should be aware that any member of the college community, who uses illegal drugs or abuses any drug, including alcohol, might be subject to prosecution and punishment by civil authorities and to disciplinary proceedings by the college. Trafficking in illegal drugs is particularly offensive and the penalties reflect this judgment. Nevertheless, this policy does not seek punitive punishment for those who seek rehabilitation. All information provided by those who voluntarily avail themselves of drug or alcohol counseling or rehabilitation services will be confidential.

Campus rules regarding alcohol use are published in the Red Book-

The Alcohol Policy for Davidson College has the following objectives:
1. To encourage students through education and disciplinary actions to obey the laws of North Carolina regarding the use, sale, possession and consumption of alcohol;
2. To encourage students' responsibility for their behavior regarding the consumption of alcohol as prescribed by college regulations, set forth in this policy;
3. To encourage a campus climate which does not tolerate alcohol misuse or abuse;
4. To develop a more creative, healthy, and positive social environment;
5. To provide educational programming that informs students concerning the use and abuse of alcohol from the first to the senior year;
6. To provide a program of intervention, treatment and support for those students who are at risk from the abuse of alcohol; and
7. To establish appropriate disciplinary mechanisms and penalties for those who violate this policy.

Good practices include:

- Choosing not to drink alcohol
- Not drinking alcohol if you are underage
- Alternate non-alcoholic with alcohol beverages
- Ask a friend to let you know when you’ve had enough
- Determine, in advance, not to exceed a set number of drinks
- Eat dinner before and/or during drinking
- Keep track of how many drinks you are having
- Make your own drink or watch your drink being made
- Pace your drinks to one or fewer per hour
- Stay in a group (use a buddy system)
- Use a designated driver or made plans to get home safely
- Alternate non-alcoholic with alcoholic beverages

Policies

Davidson College expects to operate in accordance with the laws of the State of North Carolina (see section below) with regard to the use, sale, possession and consumption of alcoholic beverages. It is the responsibility of all members of the college community to abide by those laws.

The purchase or possession of beer, wine, liquor, or mixed beverages by a person less than 21 years old is illegal under North Carolina General Statute Section 18B - 101 et. Seq.. Similarly, it is illegal to sell beer, wine, liquor, or mixed beverages to those less than 21 years old or to aid and abet a person less than 21 years old in obtaining alcoholic beverages. It is illegal to use a fraudulent ID or to permit the use of one's ID by a person less than 21 years old to purchase alcoholic beverages. It is illegal to give alcoholic beverages to an intoxicated person. Unless a different punishment is otherwise expressly stated, any person who violates any provision of statute section 18B - 101 et. Seq. shall be guilty of a misdemeanor. Penalties range in seriousness from a fine to imprisonment or both. A conviction report is sent to the N.C. Division of Motor Vehicles and will result in the revocation of the offender's driver's license for a period of one year.

A criminal record (misdemeanor or felony) may preclude admission to graduate or professional schools, profession licensure and certification, or security clearance of certain professions and positions.
The following are relevant excerpts from North Carolina statutes regarding alcoholic beverages.

1. Possession of Beer, Liquor, or Unfortified Wine by Any Person Under the Age of 21:

   Penalty- Offense will be considered a misdemeanor that will become a matter of public record as a criminal conviction and subject the person to court costs and fines. (General Statute 18B-302)

2. Purchase or Attempt to Purchase Beer or Unfortified Wine:

   Penalty- Offense will be considered a misdemeanor that will become a matter of public record as a criminal conviction and subject the person to court costs and fines. If using false identification, the DMV will revoke the defendant's license for one year. (General Statute 18B-302)

3. Aid and Abet in the Sale, Purchase, and/or Possession of Alcohol by Anyone Less than 21 Years of Age (This includes giving alcohol to anyone less than 21 years of age):

   Penalty- Any person who aids or abets an underage person in violating this law may be fined up to $1000, serve 150 hours of community service, and upon conviction the DMV will revoke the defendant's driver's license for one year. (General Statute 18B-302)

4. The Use or Attempt to use a Fraudulent or Altered Driver's License in order to obtain Alcoholic Beverages when not of Lawful Age; or a Fraudulent or Altered Identification Document other than a Driver's License; or a Driver's License Issued to Another Person; or an Identification Document other than a Driver's License Issued to Another Person:

   Penalty-The offense will be a misdemeanor resulting in court costs and/or fine and the DMV will revoke the defendant's driver's license for one year. (General Statute 18B-302)

5. Permit the use of the One's Driver's License or any other Identification Document of any Kind by any Person under 21 to Purchase or Attempt to Purchase or Possess Alcohol:

   Penalty-The offense will be a misdemeanor resulting in court costs and/or fine and the DMV will revoke the defendant's driver's license for one year. (General Statute 18B-302)

6. Impaired Driving. A person commits the offense of driving while impaired (DWI) if he/she drives a vehicle upon any highway, any street or any public vehicular area within this state; after having consumed sufficient alcohol that he/she has, at any relevant time after the driving, an alcohol concentration of 0.08 or more; or while under the influence of an impairing substance:

   Penalty - If an intoxication test yields an alcohol concentration of 0.08 percent or greater, an individual's driving privileges will be revoked immediately for a minimum of 30 days. Any person convicted may be fined a maximum of $2000; serve 24 months in prison, and the DMV will revoke the defendant's driver's license for one year. (General Statute 18B-302)

Davidson students and organizations are required to be familiar with the Davidson College Alcohol Policy and to operate within that policy. Patterson Court organizations have a special
responsibility to ensure that their officers and members know and abide by the ABC laws of the state, as well as be knowledgeable of the policies of their inter/national organization where applicable. Ignorance of policy is not a defensible excuse.

Students or members of the community who observe a medical or other emergency are obligated to call for help. As such, if the "Good Samaritan" who places a call for help is found to be in violation of policy, the fact that he or she placed the call will be considered a mitigating circumstance when sanctions are imposed on an individual or student organization.

The College’s Alcohol and Drug Abuse Policy describes standards of conduct that clearly “prohibit, at a minimum, the unlawful possession, use or distribution of illicit drugs and alcohol by employees and students on its property or as part of any of its activities.” The policy also includes (1) a description of the applicable legal sanctions under federal and state laws for the unlawful possession or distribution of illicit drugs and alcohol and (2) a description of drug and alcohol programs (counseling, treatment, rehabilitation and re-entry) that are available to employees and students; and (3) a clear statement that the College will impose disciplinary sanctions on employees and students for violations of the standard of conduct.

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Students are also governed by the Alcohol Policy that details rules and regulations regarding alcohol use. A copy of the Policy for students can be found at http://www3.davidson.edu/cms/x8878.xml
Committees

The College has had many different Committees studying the campus climate around alcohol and continues to support the discussion and creation of committees as the need and interest arises. Every two years there is an Alcohol Policy Review, which is sub-committee of the Committee on Campus and Religious Life (CCRL). The CCRL is a student, faculty staff advisory committee to the College President. This Committee often leads to sub committees that are tasked with studying various aspects of College life such as the Residence Life and Patterson Court (Greek Life) environments. This past year, a sub-committee led by the director of residence life, recommended changes in the party registration system around alcohol use that the CCRL adopted. In 2012, the SGA led a onetime Alcohol Culture Committee with recommendations going to the Vice President for Student Life/Dean of Students and the President. This student-led initiative focused on promoting a campus climate that supported reducing high risk drinking behaviors among students. They also reviewed the alcohol and drug policies, sanctions and statistics related to violations of the College’s alcohol and substance abuse policies.

The Biennial Review Committee is comprised of members of the Residence Life Staff, Campus Police, and Human Resources, Health Education, the Dean of Students Office and a representative from Human Resources. The Biennial Review Committee is responsible for reviewing the effectiveness of the College’s Substance Abuse Prevention Policy. Statistics on violations of the College’s alcohol and substance abuse policies by faculty, staff and students are also provided and reviewed.

Alcohol-Free Options

The Substance-Free housing option was developed in response to student requests for an on-campus living environment that would minimize their exposure to alcohol and alcohol-related behavior, illicit drugs, cigarettes, and other forms of smoking materials. Substance-Free housing is limited and will be selected based on lottery number order. Residents of these substance-free halls, and their guests, agree to honor and abide by the following principles:

- Alcohol will not be brought onto, stored, or consumed on the halls.

- Cigarettes, cigars, or any other smoking related materials will not be brought onto, stored or used on the halls (including hookahs).

- Residents will not return to the hall in an intoxicated state after having consumed alcohol or drugs elsewhere, especially in such a manner as to be destructive, loud or inconsiderate.

- The rights of all residents to live in a substance-free environment will be respected at all times. Violators will be asked to leave the hall.

- If, at any time, a resident feels he/she is no longer able to commit to this agreement, measures will be taken to voluntarily reassign that student to another residence hall.
• If a resident is found to be in violation of any portion of this agreement, he/she will meet with RLO professional staff and may be reassigned to another residence hall.

The primary responsibility for enforcement of these requirements shall rest with those individuals who elect to live in Substance-Free housing. The Residence Life staff will assist in enforcing these requirements in those situations where residents have been unable to secure compliance. As with other residence life and college policies, residents are responsible for their guests’ actions.

**Alcohol-Free Campus Resources –**

The Residence Life Office has student staff and professionals who are available to assist students. Student staff members observe and document concerning behavior around alcohol and substance use, follow-up with individuals and make referrals to other support offices. Student staff promotes a living environment that encourages personal responsibility and healthy decision-making, and enforces College policies. Professional staff meet with students who have violated community standards or for others are concerned about their behaviors.

Davidson College provides alcohol-free opportunities for the College community on and off campus. Opportunities such as sporting events, campus recreational activities, multicultural celebrations, homecoming and family weekend activities, and a myriad of other events and campus traditions are ongoing favorites.

The College Union, which is the major student programming organization on campus, sponsors events annually which provide alcohol-free opportunities for student learning and engagement. This link is an example of those programs described above.

Athletics and the College Union promote wellness over a spectrum of interests and activities. On a daily basis, open experiences like the gym for pick-up ball games, a variety of group fitness opportunities, a climbing wall, and an indoor pool are available for recreation and relaxation.

Davidson Outdoors offers trips on weekends and longer term experiences locally, across country and even to other parts of the world, are an integral part of the Davidson College experience for many students.

Davidson College students are engaged in the local and global community. Students are engaged in community service and learning opportunities, often volunteering as tutors with local school children, philanthropy events through fraternities, sororities, and eating houses, and organizing and engaging in charitable fundraisers.

**Normative Environment**

Davidson is a highly selective independent liberal arts college for 1,920 students located 20 minutes north of Charlotte in Davidson, N.C. Since its establishment in 1837 by Presbyterians, the college has graduated 23 Rhodes Scholars and is consistently regarded as one of the top liberal arts colleges in the country. Through The Davidson Trust, the college became the first
Davidson College’s recruitment and admission procedures promote well-rounded students that will exemplify Davidson’s high academic and personal standards. The academics at Davidson College are rigorous. Classes are offered five days a week and regularly start at 8 AM. Grades are not only dependent on test and paper scores but attendance and participation in classroom discussions and group projects. Faculty and staff at Davidson College are educated and encouraged to join the conversation about campus life, student norms, and cultural attitudes related to substance use. Davidson College faculty are accessible and engaged with their students from the moment they arrive on campus through first year advising, teaching, and mentoring roles. Students are also taught about substance abuse norms during orientation and Residence Hall meetings. Students are referred from Judicial Services, Student Health Service, College Counseling Center, Athletics, or self-referred. The Health Education Office and the Student Health and Counseling Center works collaboratively with off-campus treatment facilities for students that require a higher level of care. Student leaders are also educated about the harms of substance use to their members and organizations and the benefits of promoting positive health norms. All students are given the opportunity to have leadership roles on campus and mentor students through the residential advisor program, student government, student union, and peer educators. Health messages such as messages about safe sex, the flu shot, etc. are advertised throughout the campus.

**Alcohol Availability**

Alcohol use is restricted on Davidson’s campus in terms of location, venue, and type of alcohol. Kegs and other common containers are prohibited on campus. Any student who serves alcohol is required to attend risk management, alcohol policy, party host, and social host liability trainings at the beginning of every semester before they are permitted to host bring your own beverage events on campus. Patterson Court organizations are permitted to serve alcohol at events, provided they observe all of the guidelines specified in the Red Book, [http://www.davidson.edu/offices/dean-of-students/student-handbook](http://www.davidson.edu/offices/dean-of-students/student-handbook) including following all local, state and federal laws, compliance with college policies and guidelines regarding liability insurance, and not using residential spaces for organizational events.

Disciplinary sanctions for violations of the College’s alcohol and substance abuse policies consist of highly structured consequences, meetings with professional staff members and a Judicial Committee for review of patterns and / or more serious behaviors.

**Marketing and Promotion of Alcohol**

Alcohol advertising and sponsorship are limited on campus. In particular, advertisements that target underage populations and high-risk situations are either extremely limited or banned altogether. Davidson College is also countering these advertisements with social norm advertisements related to students that are not drinking or choosing to drink responsibly.
Policy Development and Enforcement

The College’s alcohol and substance abuse prevention program includes consistent enforcement of the College’s applicable policies on campus. All on campus events must be registered and ID checks are enforced. DWI’s both on and off campus is considered a violation of the student code of conduct and students are subject to consequences both on and off campus. Additionally, the sale or distribution of alcohol to minors, and the possession or use of fake ID’s and distributing alcohol to minors is illegal and prohibited. Students are both informed of these laws and policies, as well as the consequences at Davidson College for breaking North Carolina law and College policies. The Davidson College Department of Public Safety and Campus Police are comprised of professional men and women who work to provide a safe environment for students and employees to live, learn and work. The professionally-trained department consists of police officers, communications officers and support staff who often work with local, state and federal agencies to resolve cases, and assist in enforcing College policies. The police are available to respond to emergencies or incidents that occur on college owned or leased property. Disciplinary sanctions for violations of the College’s alcohol and substance abuse policies consist of highly structured consequences, meetings with professional staff members and a Judicial Committee for review of patterns and / or more serious behaviors.

A Statement of Program Goals and a Discussion of Goal Achievement

Our program goals are:

- Changing the normative environment of college drinking and substance misuse
- Reducing negative consequences from substance misuse
- Providing free and accessible education, assessment, and treatment to all students
- Promoting alcohol-free social options
- Developing alcohol policies and sanctions
- Consistent enforcement of policies by College officials
- Training students, faculty, staff, and parents to recognize symptoms of alcohol and substance abuse issues and make appropriate referrals on and off-campus.
- Assessing and evaluating alcohol initiatives on campus

Our goals are achieved through:

- Alcohol Committees that convene key College stake-holders for dialogue and planning
- Engaged administration that encourages ongoing dialogue with students, faculty, and staff
- Availability of Employee Assistance Program for faculty, staff and their immediate family members
- The Health Educator works to assess and treat students with substance use issues
- Speakers to raise awareness about student culture issues
- Peer Health educators
• Free BASICS (Brief Alcohol Screening and Intervention for College Students) program to students on campus
• Alcohol Education Courses are required for all incoming students
• Promoting alcohol free options
• Promoting substance free housing
• Discussing alcohol policies with parents during orientation and through online programming
• Substance Use Presentations to on campus organizations and leaders
• Good Samaritan Policy to encourage students to seek medical assistance for their peers.
• Referral to off-campus substance abuse providers
• A first year student orientation program which presents relevant alcohol and drug policy and resource information to incoming students

Summaries of Program Strengths and Weaknesses

The strengths of our program are our cross divisional approach at the College to address dangerous drinking and substance use behaviors. We have students, faculty, and staff all involved in the discussion and energized about creating change and are implementing empirically validated practices across our campus. We are working on consistently measuring the impact of our new programs and constantly striving to evolve and meet the needs of the students. The weaknesses are that we need more primary prevention to reach first year students and male students who are involved in fraternity recruitment and a culture that promotes a “work hard, party hard” mentality. Many of our seniors and juniors live in apartment style residence halls and are afforded the opportunity to host parties with alcohol. More educational outreach is needed to fully train them in becoming responsible hosts. We are looking at empirically validated initiatives through Health Education, Campus Police and Student Life to tackle these issues. Another weakness is that we have not fully evaluated previous efforts and look forward to increasing those assessment efforts going forward. A weakness for faculty and staff is that we have not presented this issue as a priority in our training initiatives. Davidson College is truly committed to this cause and believes that a healthier campus would benefit the faculty, staff, students and legacy of Davidson College.

The hiring of a substance abuse prevention coordinator would be a beneficial addition to not only the coordinated efforts already in place but to greatly assist us in expanding our reach as outlined above.

The Davidson College Department of Public Safety and Campus Police have initiated a Building Captain Program. Building Captains are trained to understand, assess and initiate safety responses, such as; Shelter in Place, Evacuation and Safe Haven during campus emergencies. They instruct building residents assigned to their area of the proper procedures to follow. This program has also improved awareness and potential response to high risk individuals and situations. This includes specific training in alcohol/drug use, addiction and treatment.
Campus Resources

The College provides many campus resources for faculty, staff and students. Students have available to them the Dean of Students Office, a Health Educator, the College Counseling Center, Student Health Service, the Chaplain’s Office and Off-Campus Referrals.

Faculty and Staff can use services provided by the Employee Assistance Program, Human Resources Department and the Chaplain’s Office. Services include counseling, assessment and referrals, follow-up to ensure proper care and presentations on the topics of drugs and alcohol.

The Davidson College Department of Public Safety and Campus Police are available to assist and serve as a resource to faculty, staff and students at all times. Davidson College Campus Police has assigned police officers as resource officers to individual residence halls and academic buildings to serve as liaison officers to students, faculty and staff in those buildings. These resource officers provide educational programs and when appropriate, make referrals to the Counseling Center and the Dean of Judicial Affairs.

Sanctions

The Office of the Dean of Students works with students to assign educational, therapeutic and punitive sanctions when students are determined to be in violation of the Student Code of Conduct. Sanctions may include: random drug screening, mentoring, education sessions, online resources, fines, community service, and compliance with recommendations made by the Dean of Students Office, The Hearing Board, The office of Civic Engagement and the Health Educator. More serious violations can result in suspension or expulsion from the College.

Faculty and employees receive recommended disciplinary actions from their respective department chairs and supervisors. The disciplinary actions can include referral to the Employee Assistance Program, warnings, suspensions and termination of employment.

Opportunities for assessment and prevention are presented during the early stages of sanctions.

Additional information about the College’s judicial policies and sanctions can be found in the Red Book. http://www.davidson.edu/offices/dean-of-students/student-handbook

Good Samaritan Policy

In an effort to empower the students to seek medical care for their friends who were experiencing severe alcohol intoxication, Davidson College implemented a Good Samaritan policy that states:

Students or members of the community who observe a medical or other emergency are obligated to call for help. As such, if the "Good Samaritan" who places a call for help is found to be in violation of policy, the fact that he or she placed the call will be considered a mitigating circumstance when sanctions are imposed on an individual or student organization.
FACULTY AND STAFF
Employees—Employee Policy

Davidson College has an online Employee Guide accessible for all employees which include a policy on the Drug-Free Workplace.

Drug-Free Workplace

Davidson College is committed to providing its employees with a safe work place while promoting programs that encourage high standards of employee health.

Prohibited Acts

- The college prohibits the manufacture, distribution, sale, dispensation, possession or use of illegal drugs on college property or while conducting college business away from the campus.
- The college also prohibits the unlawful possession, use, or distribution of alcohol on college premises or as a part of any of the college’s activities.
- Employees and members of the Davidson community are expected and required to report for work on time and in appropriate mental and physical condition to carry out their assigned duties. Any impairment due to alcohol or drug use, however slight, is unacceptable.
- Employees should report to the supervisor any medically prescribed treatment involving prescription drugs that may affect their ability to perform on the job.
- Any conviction, guilty plea or plea of no contest involving the illegal manufacture, distribution, dispensation, sale or use of alcohol, drugs or other controlled substances should be reported to the supervisor. A conviction includes any finding of guilt and/or any imposition of a fine, jail sentence, probation or other penalty.

Drug Testing

The college reserves the right to require a drug or alcohol test in the event of damage to a college property or an on-the-job injury. If such test indicates a positive result, the employee will be discharged. Moreover, if an employee is found to have been under the influence of alcohol or illegal drugs at the time of a reportable Workers’ Compensation injury, the college will notify the appropriate insurance carrier of the results of the drug and/or alcohol test, and the benefits, if any, to the injured employee may be affected. The employee, at his or her own expense, may request a retest of such sample within 48 hours of being advised of the positive test result.
Penalties

Employees or members of the Davidson community who violate this policy will be subject to disciplinary action commensurate with the nature and severity of the violation. Disciplinary action may include oral warning, written warning, probation, satisfactory participation in a drug or alcohol abuse assistance or rehabilitation program, suspension without pay, termination and/or referral for prosecution.

Employee Assistance

Employees are encouraged to admit and seek assistance for any existing or potential drug or alcohol dependency problem. The Employee Assistance Program is available to college employees for help. Furthermore, any employee may request a meeting with the Director of Human Resources (704-894-2213) regarding such concerns. Available health plan coverage and area resources will be communicated.

Reporting

Employees on federally supported grant programs must, as a condition of employment, abide by the terms of this policy. It is a requirement that they report any convictions under a criminal drug statute for violations occurring on college property or while conducting college business off-campus within five days of said conviction. Reports should be made to the Human Resources office or the Vice President for Academic Affairs. The college must then notify the federal granting office within ten days after receiving notification of the conviction. The college must take appropriate personnel action within thirty days of notification of conviction.

Questions regarding this policy should be directed to Human Resources at 704-894-2213.

Employees--Sanctions

Employees receive recommended disciplinary actions from their respective department chairs and supervisors. The disciplinary actions can include referral to the Employee Assistance Program, warnings, suspensions and termination of employment. Opportunities for assessment and prevention are presented during the early stages of sanctions. Davidson College has an agreement with Carolinas Healthcare to provide drug screenings in the instance of suspected use.

Employees--Campus Resources

Faculty and Staff can use services provided by the Employee Assistance Program, Human Resources Department and the Chaplain’s Office. The Employee Assistance Program,
administered through Safe Alliance, provides counseling, assessment and referrals, follow-up to ensure proper care and presentations on the topics of drugs and alcohol.

The Davidson College Department of Public Safety and Campus Police are available to assist and serve as a resource to employees. Davidson College Campus Police has assigned police officers as resource officers to serve as liaison officers to faculty and staff in buildings on campus. These resource officers provide educational programs and when appropriate, make referrals to Human Resources.

**Employees—Training and Information Distribution**

New staff hires attend New Employee Orientation conducted throughout the year by Human Resources. At this program, employees are given a copy of the brochure “The Drug-Free Workplace: Your Rights and responsibilities” published by BLR. During the orientation, an HR staff member discusses the drug-free workplace policy, penalties for violations, and available programs and services. In addition to orientation, HR promotes Safe Alliance and other drug treatment programs throughout the year via email and on the HR website. Additionally, HR invites representatives from Safe Alliance to the annual Employee Benefits Fair each fall and the All-campus Health Fair each spring. Employees are also invited annually to participate in the Great American Smoke Out.

In performance coaching sessions with HR and with supervisors, employees are confidentially advised of the Employee Assistance Program and encouraged to take advantage of the free sessions provided by the college. Additionally, the college has a practice of paying for additional sessions for employees that are identified as in need of services. The college in practice has also paid or provided leave time for employees to attend substance abuse counseling at a treatment facility. Supervisors work with Human Resources to determine the best course of action for the employee.

**Employee Work Release for Alcohol Treatment**

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Assessment of Efforts

There is executive and administrative support for the prevention of drug and alcohol abuse on campus.

Responsibilities of The Biennial Review Committee and The College Alcohol Coalition are comprised of College staff and students and meet on a regular basis. The Biennial Review Committee reviews both student and faculty and staff policies, makes recommendations and implements changes as required. The College Alcohol Coalition makes recommendations for students only. The name of this committee changes over time as it is often student initiated with staff support.

Efforts of The Biennial Review Committee resulted in identifying and concluding that:

- Reports of services provided by on-campus and off-campus resources are received and reviewed on a regular basis.
- College policies are in compliance with the Drug Free School and Campuses Act.
- Alcohol and drug programs encompass a wide range of prevention techniques.
- Students are held accountable for their behavior on and off campus through a Student Code of Responsibility with judicial policies and procedures that support a fair process for all students.
- The College is consistent in enforcing violations of the Student Code of Responsibility and other alcohol and substance abuse policies of the College.