To all Davidson College Faculty and Staff,

Davidson College is pleased to announce the launch of our new Retirement Planning Website.

The site, which may be used by all employees (current Fidelity Investments® or TIAA-CREF plan users, as well as first-time enrollees), will be available on June 30, 2014 and allows you to:

• Enroll in the Davidson College Retirement Plans
• Change your investment service provider (Fidelity Investments or TIAA-CREF)
• Change your retirement plan contribution amount
• Link to your TIAA-CREF account
• View Plan details
• Use interactive tools and calculators to help set financial goals

You can access the Davidson College Retirement Planning Website at www.netbenefits.com/davidson. Below are instructions and tips on how to use the new website for existing Fidelity customers, TIAA-CREF customers, New Hires/First-Time Enrollees and all site users.

All screen examples in this Guide are for illustrative purposes only
Fidelity Customers

If you are a current Fidelity customer and already have a Username and Password, you can use them to log in to your account through the new website. If you have forgotten your Username and/or Password, click Need Help? at the top of the website to reset your Username or Password.

New user site registration
Visit www.netbenefits.com/davidson, click the Register link at the top of the site, and follow the prompts to verify your identity.

How to change your investment service provider
1. After registering for the site, visit www.netbenefits.com/davidson and enter your Username and Password at the top of the website and click Log in. (shown above)
2. On the NetBenefits® home page, choose Contribution Amounts in the Quick Links menu for the Plan you wish to choose the provider for.
3. Select Retirement Providers and follow the steps to update your provider elections.

How to change your Davidson College 403(b) Tax Deferred Annuity Plan payroll contribution
After registering for the site, visit www.netbenefits.com/davidson, enter your Username and Password at the top of the website, and click Log in.

1. On the NetBenefits® home page, choose Contribution Amounts in the Quick Links menu for the Plan in which you wish to make a contribution election.
2. Choose Contribution Amount on the next screen (shown above) and follow the steps to update your election.
Fidelity Customers continued

How to change your investment elections
After registering for the site, visit www.netbenefits.com/davidson, enter your Username and Password at the top of the website, and click Log in.

1. On the NetBenefits home page, choose Manage Investments/ Change Investments in the Quick Menu for the Plan in which you wish to make investment changes.

2. Choose the action you wish to take—Change or View Future Investments Elections or Move Money Between Investments.

Please note: Future investment elections and existing balances are two separate elections. Moving existing balances between investments will not change the direction for new contributions to the plan. Likewise, changing your future contribution elections will not affect existing balances.

Review your beneficiaries. Now is a good time to review or update your beneficiary information if you’ve experienced a life event, such as marriage, divorce, the birth of a child or a death in the family.

To access beneficiary information for your Fidelity account; Log in to NetBenefits and choose Your Profile at the top of the page.

Then choose Beneficiaries under About You and follow the step by step instructions to verify or make changes to your elections. You can also request a paper form by contacting Fidelity at 1-800-343-0860.
TIAA-CREF Customers

Register for the site
Visit www.netbenefits.com/davidson, click the Register link at the top of the website, and follow the prompts to verify your identity and establish a Username and Password. For registration purposes, please do not change the Your Account drop-down option from Fidelity to TIAA-CREF.

Please keep the option listed as Fidelity for the site registration.

How to change your investment service provider
1. After registering for the site, visit www.netbenefits.com/davidson, enter your Username and Password at the top of the website, and click Log in. (shown above)

Tip: Please do not change the Your Account drop-down option from Fidelity to TIAA-CREF. Please keep the option listed as Fidelity when electing your investment service provider.

2. On the NetBenefits® home page, choose Contribution Amounts in the Quick Links menu for the Plan you wish to choose the provider for.

3. Select Retirement Providers and follow the steps to update your provider elections.

Please note: For participants with all account balances at TIAA-CREF, you will see a $0 balance on the NetBenefits home screen. If you have balances with both service providers you will only see your Fidelity balance on NetBenefits. To view your TIAA-CREF account balance or make account transactions other than changing your service provider or payroll contribution amount, please contact TIAA-CREF directly by changing the Your Account drop-down option at the top of the page from Fidelity to TIAA-CREF and logging on to your TIAA-CREF account.
TIAA-CREF Customers Continued

How to change your Davidson College 403(b) Tax Deferred Annuity Plan payroll contribution
After registering for the site, visit www.netbenefits.com/davidson, enter your Username and Password at the top of the website, and click Log in.

1. On the NetBenefits home page, choose Contribution Amounts in the Quick Links menu for the Plan in which you wish to make a contribution election.

Tip: Please do not change the Your Account drop-down option from Fidelity to TIAA-CREF. Please keep the option listed as Fidelity for changing your payroll contribution.

2. Choose Contribution Amount on the next screen (shown on the previous page) and follow the steps to update your election.

Please note: For participants with all account balances at TIAA-CREF, you will see a $0 balance on the NetBenefits home screen. If you have balances with both service providers you will only see your Fidelity balance on NetBenefits. To view your TIAA-CREF account balance or make account transactions other than changing your service provider or payroll contribution amount, please contact TIAA-CREF directly by changing the Your Account drop-down option at the top of the page from Fidelity to TIAA-CREF and logging on to your TIAA-CREF account.

How to change your investment elections
You will need to contact TIAA-CREF directly to change your investment elections. Visit www.netbenefits.com/davidson, and at the top of the website, where it reads Your Account, click the drop-down button to choose TIAA-CREF. Then click the TIAA-CREF link at the bottom of the screen to access your TIAA-CREF account.

Review your beneficiaries. Now is a good time to review or update your beneficiary information if you’ve experienced a life event, such as marriage, divorce, the birth of a child or a death in the family. To update your beneficiaries for your TIAA CREF account(s), please contact TIAA-CREF directly as shown above or call 1-800-842-2252.
New Hires/First Time Enrollees

Visit www.netbenefits.com/davidson and click Enroll.

Follow the prompts to establish a Username and Password. Once registered, you will be prompted through a step-by-step enrollment process.
Step 1: Set your contributions.
Step 2: Select your investment service provider (Fidelity or TIAA-CREF).
Step 3: Select your investments.
Step 4: Consolidate your retirement savings (optional).

All Site Users

Set your mail preferences.
Once registered for the site, Log in and click Your Profile.

Under About You choose E-Mail Settings to add your email address.
All Site Users Continued

Then, under *Preferences* you can choose your delivery method for communications from the Plan

Schedule a confidential consultation. Now is a great time to schedule an appointment for a confidential consultation with either Fidelity Investments or TIAA-CREF to discuss your retirement planning goals.

Visit [www.netbenefits.com/davidson](http://www.netbenefits.com/davidson) and click the provider of your choice in the *Meet* box at the bottom of the home page to view availability and schedule an appointment.

Contact Numbers For All Participants

If you have any questions about the Retirement Planning Web site or need assistance with a Fidelity account, please contact the Fidelity Retirement Service Center at 1-800-343-0860. Service Representatives are available Monday through Friday (excluding New York Stock Exchange holidays) from 8:00 a.m. to Midnight ET.

For questions regarding TIAA-CREF accounts please call TIAA-CREF at 1-800-842-2252, Monday through Friday, 8 a.m. to 10 p.m., and Saturday, 9 a.m. to 6 p.m. ET.

Keep in mind that investing involves risk. The value of your investment will fluctuate over time, and you may gain or lose money.

TIAA-CREF and Fidelity Investments are independent entities and are not legally affiliated.