



EMERGENCY MANAGEMENT AT DAVIDSON COLLEGE

An all-hazards framework for the coordinated management of significant incidents that impact our people, assets, operations, reputation and community.



----- OUR APPROACH -----



PREPARE

Build capability before an incident occurs.

We identify risks, plan for potential scenarios, train our teams, and strengthen our systems to reduce impact.



RESPOND

Protect people and stabilize the situation.

We act quickly, communicate clearly, and coordinate across the campus community to ensure safety.



RECOVER

Restore operations and learn for the future.

We restore services, support our community and capture lessons learned to build a stronger, more resilient Davidson..

HOW WE MANAGE AN INCIDENT



DETECTION

Identify a potential or actual incident through reports, alarms, monitoring systems, or observations.



NOTIFICATION

Communicate timely and accurate information to appropriate audiences.



RESPONSE

Take immediate actions to protect life, secure the scene, and manage the incident.



COORDINATION

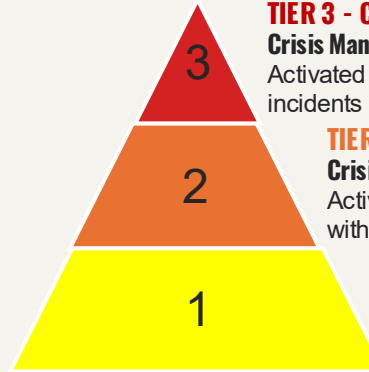
Share information, make decisions, allocate resources, and align efforts across teams.



RESTORATION

Restore operations, support the community, and return to normal or near-normal conditions.

TIERED RESPONSE STRUCTURE



TIER 3 - CRISIS

Crisis Management Team

Activated for College-wide or high-impact incidents requiring executive leadership.

TIER 2 - SIGNIFICANT

Crisis Triage Team

Activated for localized incidents managed within standard operations.

TIER 1 - OPERATIONAL

Campus Champions

Handles local incidents as routine operations.

WHO PLAYS WHAT ROLE



OFFICE OF EMERGENCY MANAGEMENT

Leads planning, training, coordination, and continuous improvement



CHAMPIONS

Manage day to day operations and initiate response actions (Tier 1).



CRISIS TRIAGE TEAM

Coordinates resources and response across functions (Tier 2).



CRISIS MANAGEMENT TEAM

Provides strategic direction and executive decision making (Tier 3).



CAMPUS PARTNERS

Includes internal and external stakeholders..

BUILT BEFORE THE INCIDENT

RISK

Identify and assess risks across campus.

PLAN

Develop and maintain plans and procedures.

TRAIN

Build knowledge and skills across our community.

EXERCISE

Practice our plans through realistic exercises.

COMMUNICATE

Share clear, timely, and actionable information.

IMPROVE

Evaluate, capture lessons learned and get better together.

HOW YOU CAN HELP

REPORT

Be aware of your surroundings and report concerns.

RECEIVE

Pay attention to Davidson alerts and official communication.

RESPOND

Follow instructions from officials and college personnel.

RECOVER

Look out for each other and access our resources.

To learn more, visit:
<https://www.davidson.edu/offices-and-services/public-safety/emergency-planning> or email:
emergencymanagement@davidson.edu