



ANNUAL SECURITY AND FIRE SAFETY REPORT



Davidson College Main and Lake Campus 2026

For **emergencies** on/off campus, call 9-1-1
for Police, Fire, and Medic Dispatch

On-Campus Assistance

Davidson College Campus Police

Officer on Duty: (704) 892-7773

Davidson Emergency/Fire/Medic/Police: 911

Non-emergency Campus Police Administration: (704) 894-2178

Student Health and Well-Being

Student Health & Counseling: (704) 894-2300

Off-Campus Assistance

Town of Davidson Police: (704) 892-5131

Cornelius Police: (704) 892-1363

Huntersville Police: (704) 464-5400

Mooresville Police: (704) 664-3311

Counseling & Education: (704) 332-9034

Domestic Violence Program: (704) 332-9034

Victim Assistance & Rape Crisis: (704) 332-9034

Safe Alliance 24-Hour Rape Crisis Hotline: (704) 375-9900

Greater Charlotte Hope 24/7 Crisis Line: (980) 771-4673

Other Mecklenburg County Offices

Shelter for Battered Women: (704) 332-2513 (Available 24 hours/day)

Domestic Violence Victim Assistance Court Services: (704) 336-4126

Novant Health Presbyterian Medical Center: (704) 384-4000

Atrium Health Carolinas Medical Center: (704) 355-2000

Atrium Lake Norman Emergency: (704) 801-5564

Duke Health Lake Norman Hospital: (704) 660-4000

Novant Health Huntersville Medical Center: (704) 316-4000

Atrium Health Urgent Care – Huntersville: (704) 801-1000

Dear Davidson College Community:

It is our privilege to serve the Davidson College community. Thank you for taking the time to review the Annual Security and Fire Safety Report. This report is intended to help students, faculty, staff, and visitors better understand the College's safety resources, crime prevention efforts, emergency procedures, reporting options, and available campus and community resources.

Davidson College is a diverse community whose students, faculty, and staff come from across the United States and around the world. Maintaining a safe campus requires a shared commitment among Campus Police, College departments, students, employees, and community partners. We encourage every member of the Davidson community to take an active role in campus safety by following these basic practices:

1. **Secure your space.** Lock residence hall rooms, offices, vehicles, and other personal spaces when unattended.
2. **Protect access-controlled areas.** Residence hall exterior doors and other designated facilities use CatCard access. Do not prop open secured doors or provide access to individuals you do not know or who are not authorized to enter.
3. **Protect personal property.** Secure vehicles, bicycles, electronics, and other valuables, and avoid leaving valuable items unattended or visible inside vehicles.
4. **Report concerning or suspicious activity promptly.** If something appears unusual or causes concern, contact Campus Police. Prompt reporting allows officers and other appropriate College officials to assess the situation and respond when necessary.
5. **Be aware of your surroundings.** When traveling around campus, particularly at night, remain aware of your surroundings and consider traveling with others when appropriate.
6. **Know what to do during an emergency.** Become familiar with the College's emergency notification system and procedures for evacuation, shelter-in-place, severe weather, active threats, and other emergencies. Follow instructions provided through SSAFER, College officials, Campus Police, or emergency responders.

Davidson College Main and Lake Campuses: 704-892-7773
Emergency: 911

We encourage you to ask questions, become familiar with the resources described in this report, and share safety concerns or ideas with the Davidson College Department of Public Safety and Campus Police. Strong relationships, open communication, and shared responsibility help us maintain a campus environment in which members of our community can live, learn, work, and engage safely.

Thank you for your continued partnership in supporting the Davidson College community.

Sincerely,

Douglas Hicks, President
Julian Coaxum, Chief of Police

Dear Davidson College Community:

The Davidson College Department of Public Safety and Campus Police is committed to providing professional, responsive, and community-centered police services. Our work is guided by the principles of Professionalism, Respect, Integrity and Honesty, Dedication, and Excellence, which shape how we serve and interact with students, faculty, staff, and visitors each day.

The Department of Public Safety and Campus Police reports to the Vice President for Finance and Administration and provides law enforcement and public safety services to the Davidson College community. Our officers enforce applicable laws of the State of North Carolina while recognizing that effective campus policing extends beyond traditional law enforcement. We emphasize communication, education, prevention, problem-solving, and partnerships with members of the College community. We continually evaluate our practices through community feedback, data, professional standards, emerging trends, and best practices in campus law enforcement.

Community-oriented policing remains central to our approach. Although circumstances may require traditional law enforcement intervention, our officers are also members of the campus community and strive to build relationships grounded in trust, accessibility, professionalism, and mutual respect. We believe meaningful relationships with students, faculty, staff, and campus partners strengthen our ability to identify concerns, solve problems collaboratively, prevent crime, and contribute to an environment where members of the Davidson community can safely live, learn, work, and engage.

This Annual Security and Fire Safety Report provides information about safety resources, policies, procedures, and programs available to the Davidson College community. The report addresses both the Main Campus in Davidson and the Lake Campus in Iredell County and includes information regarding crime reporting, Campus Security Authorities, crime prevention and safety programs, emergency notification and response, sexual assault and other forms of interpersonal violence, victim resources and supportive services, fire safety, and other information required under the Clery Act. The report also includes the College's annual crime and fire statistics for the applicable reporting periods.

Maintaining a safe campus is a shared responsibility. It requires communication, awareness, collaboration, and the active participation of individuals and departments throughout the College. On behalf of the members of the Department of Public Safety and Campus Police, thank you for your continued partnership and support. It is our privilege to serve the Davidson College community.

If I can be of assistance or if you have questions regarding the information contained in this report, please contact me at (704) 894-2178 or at jucoaxum@davidson.edu.

Sincerely,

Julian Coaxum, Chief of Police
The Officers and Staff of the Department of Public Safety and Campus Police

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Annual Security Report

From the Department of Public Safety and Campus Police

Thank you for taking time to read this year's Annual Security and Fire Safety Report (ASFSR), also commonly referred to as the "Clery Report." This report is designed to provide essential information about safety and security on campus. In addition to outlining the many programs and resources the College provides to community members, the report contains required campus crime statistics and safety and security policy information. The ASFSR also supports the College's Biennial Review, which is available at the bottom of the following webpage:

<https://www.davidson.edu/offices-and-services/public-safety/campus-crime-stats>.

The Department of Public Safety and Campus Police (DPS&CP) supports a safe and secure campus through law enforcement, crime prevention, community engagement, and public safety services. A central component of the department's approach is a strong partnership with the Davidson College community and a commitment to community-oriented policing. DPS&CP recognizes that effective campus safety requires ongoing communication, collaboration, and trust. Through proactive programming and relationship building, officers serve as visible resources within the community, provide education related to risk reduction and crime prevention, and participate in programs and special events designed to strengthen relationships between Campus Police and students, faculty, and staff.

Emergency management is a separate but closely coordinated component of the College's overall approach to campus safety. The Office of Emergency Management (OEM) coordinates the College's comprehensive approach to emergency preparedness, response, recovery, and continuity. OEM works collaboratively with DPS&CP, College departments, institutional leadership, and external partners, including law enforcement, fire, and emergency medical services, to prepare for and coordinate the College's response to emergencies and significant incidents. The Office of Emergency Management maintains the College's emergency management framework and coordinates activities including emergency planning, training and exercises, incident response, and continuous improvement. Emergency preparedness information and resources for Davidson College students and employees are available at:

<https://sites.google.com/davidson.edu/officeofemergencymanagement/home>.

The College uses the SSAFER (Student, Staff and Faculty Emergency Response) system to provide emergency notifications and protective-action information to the campus community when appropriate. Depending on the nature of an incident, emergency response and communications may involve OEM, DPS&CP, College Communications, institutional leadership, and other appropriate College officials. Emergency notifications may be distributed through text messages, email, telephone notifications, the campus siren system, and other appropriate communication methods. The College may also use alert banners on the Davidson College website and direct community members to <https://www.davidson.edu/alerts> for updated emergency information. Students and employees are automatically enrolled in SSAFER. Other eligible Davidson community members may self-register at <https://davidson.omnilert.net/subscriber.php> using their campus login credentials.

DPS&CP is responsible for law enforcement and police services on Davidson College property within its jurisdiction. Officers patrol campus on foot and in vehicles, proactively identify suspicious persons, vehicles, and activity, and respond to emergency and non-emergency calls for service. Police officers enforce applicable state and federal laws and document violations of College policy for referral to the appropriate institutional office. Student matters may be referred to the Dean of Students Office, while employee matters may be referred to Human Resources. The Parking Service Attendant issues parking citations for violations of Davidson College's Parking Rules and Regulations.

The Campus Security Act – Summary of Legal Requirements

The Jeanne Clery Campus Safety Act (Clery Act) establishes several campus safety, reporting, notification, and disclosure requirements for colleges and universities participating in federal student aid programs. The following is a summary of key requirements and is not intended to be a comprehensive list. Among other requirements, institutions must:

- Publish an Annual Security Report by October 1 each year containing three years of required campus crime statistics and applicable campus safety and security policy statements;
- Collect and disclose required crime statistics for the institution's Clery geography, including on-campus, certain noncampus, and public property locations;
- Issue timely warnings for Clery crimes that are considered to represent a serious or continuing threat to students and employees;
- Provide emergency notifications upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees on campus;
- Maintain and make available a Daily Crime Log as required for institutions with a campus police or security department;
- Maintain policies and procedures addressing sexual assault, dating violence, domestic violence, and stalking, including prevention and awareness programs, reporting options, supportive measures, and institutional response procedures;
- Maintain and disclose missing student notification procedures for students residing in on-campus student housing;
- Maintain required hazing policies, reporting and prevention programs, and applicable disclosures under the Stop Campus Hazing Act; and
- For institutions with on-campus student housing, publish an Annual Fire Safety Report, maintain a fire log, and disclose required fire statistics, fire-safety policies, procedures, and information regarding fire-safety systems.

DPS&CP is responsible for preparing and distributing this report. We work with many other departments and agencies, such as the Office of the Dean of Students, the Office of Residence Life, Human Resources, Student Counseling, the Title IX Coordinator, the Town of Davidson Police Department, North Carolina Wildlife, North Carolina State Bureau of Investigation, Charlotte-Mecklenburg Police Department, North Carolina Alcohol Law Enforcement, Mecklenburg County Alcohol Beverage Control Law Enforcement Division, and the Iredell County Sheriff's Office to compile the information.

We encourage members of the Davidson College community to use this report as a guide for safe practices on and off campus. Each member of the College community receives an e-mail that describes the report and provides its web address (<https://www.davidson.edu/offices-and-services/public-safety/campus-crime-stats>). For more information, contact the DPS&CP at (704) 894-2178.

Davidson College Department of Public Safety and Campus Police Overview

Located at Tomlinson Hall (basement level) at 133 Glasgow Street, Davidson, NC 28035, the DPS&CP is open 24 hours a day, 365 days a year. The telephone number to report crimes or other emergencies is (704) 892-7773 or 9-1-1 (calls made to these numbers go to the Town of Cornelius Emergency Communications Center, and Campus Police are dispatched). The telephone number for administrative business calls or non-emergency police response is (704) 894-2178. The department is comprised of full-time and part-time professional campus police officers dedicated to providing professional and caring responses.

Officers patrol the campus on foot and in vehicles. Officers are on duty 24 hours a day and have a visible presence around the campus. Our officers also staff special events, such as basketball and football games, and work closely with eating houses and other student organizations.

Our Mission

The division of Finance and Administration is a group of professionals dedicated to supporting and enhancing the college by nurturing the college's financial, physical, technological, environmental and human resources, and by providing excellent and continuously improving services to the entire campus. DPS&CP complements this mission by enhancing the living, learning, and working experience at Davidson College by protecting life, maintaining order, and safeguarding property. We fulfill this purpose by providing our community with a full range of services that meet the highest professional standards of campus public safety.

Campus Police Authority and Jurisdiction

See map in Appendix

Law enforcement authority and interagency cooperation

Sworn campus police officers derive their law enforcement authority from North Carolina statutes, NC G.S. 74G Campus Police Safety Act and the trustees of Davidson College. The purpose of this chapter is to protect the safety and welfare of students, faculty, and staff in institutions of higher education by fostering integrity, proficiency, and competence among campus police agencies and campus police officers. Campus police officers, while in the performance of their duties of employment, have the same powers as municipal and county police officers to make arrests for both felonies and misdemeanors and to charge for infractions on Davidson College property in the state of North Carolina. Campus police officers are required to complete a police training course (Basic Law Enforcement Training – BLET) approved and authorized by the State of North Carolina Division of Criminal Justice Police Training Commission. Campus Police have the authority to enforce state and federal laws and are authorized to make arrests on real property owned by or in the possession of and controlled by Davidson College. Jurisdiction includes public roads or highways that run through or that immediately adjoin the campus.

All officers participate in a Field Training and Evaluation Program to further orient them to provide campus public safety services and receive at least 24 hours of annual in-service training, including firearms qualification, each year.

Interagency Cooperation

The DPS&CP maintains a close working relationship with the Town of Davidson departments of Police and Fire, as well as with the greater Charlotte-Mecklenburg area and NC state law enforcement agencies, relying on these relationships for support on many levels. In addition to sharing critical information, the DPS&CP has immediate contact with surrounding jurisdictions in times of crisis using mutual aid agreements. This arrangement gives us immediate access to support from area departments. Officers from municipal agencies also work at events on the Davidson College campus.

Lake Campus

Students can enjoy 110 acres of waterfront property on beautiful Lake Norman. Located 4.3 miles from campus, the Lake Campus provides Davidson students with the unique opportunity to be involved in a variety of water activities as well as a home for club sailing and crew teams. It also provides numerous other recreational activities that benefit the school, such as Odyssey campouts, first-year student orientation social and departmental cookouts.

How to Report Crime or Emergencies

All students, employees, and guests are encouraged to report all criminal incidents, accidents, and other emergencies accurately and promptly to Campus Police (or to the appropriate police agency if the crime occurs off campus) by dialing 911. Individuals also may report incidents in person at the DPS&CP headquarters at 133 Glasgow Street (basement floor of Tomlinson Residence Hall).

Students and employees should report all criminal offenses to Campus Police for the purpose of assessing the crime for distributing a potential timely warning notice and for disclosure for the Annual Security and Fire Safety Report.

The College has installed emergency two-way call boxes (blue light phones) throughout campus for use during emergencies. By pressing the red button on the stations, users can communicate directly with emergency dispatchers. The location of the station is displayed to the communications personnel answering the call box phone call.

Communications has dispatchers available at the 911 telephone number 24 hours a day to answer calls. In response to a call, the communicator will dispatch an officer to the caller's location or have the officer return the call. All DPS&CP incident reports are forwarded for review and referral to the Dean of Students Office for potential action, as appropriate. DPS&CP will investigate a report when it is deemed appropriate.

Additional information obtained via the investigation will also be forwarded to the Dean of Students Office. If assistance is required from the Town of Davidson Police Department, Davidson Fire Department, Iredell County Sheriff's Office, or North Carolina Wildlife, DPS will request assistance from the local agencies.

If a sexual assault should occur, staff on the scene, including DPS&CP, will offer the victim/survivor a variety of services. DPS&CP encourages accurate and prompt reporting of all crimes to Campus Police and/or appropriate police agencies, when the victim of a crime elects to or can make such a report.

Voluntary and confidential reporting of crime and other serious incidents

If you are the victim of a crime and do not want to pursue action within the college system or the criminal justice system, you may still consider making a confidential report without revealing your identity, you can utilize the Silent Witness link (<https://davidson.kualibuild.com/app/5ff4a3ed8b9765002112ec2f/start>) on the DPS&CP's web page.

The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the College can keep an accurate record of the number of incidents involving students, employees, and visitors; determine where there is a pattern of crime about a particular location, method, or assailant; and alert the campus community to potential dangers. Reports filed confidentially are counted and disclosed in the annual crime statistics for the institution. When a report involves allegations of sexual harassment (including sexual violence) it will be reported to the College's Title IX Coordinator. Reporting procedures applicable to allegations of sexual assault are further discussed later in this brochure.

DPS&CP encourages the professional and pastoral counselors, when they deem appropriate, to inform persons they are counseling of any procedures to report crimes on a voluntary confidential basis for inclusion in the annual disclosure of crime statistics.

Monitoring and recording criminal activity at off-campus organizations

Davidson College does not have any officially recognized student organizations that have housing facilities "off-campus." There are several students that occupy privately owned houses within the town limits. If the Town of Davidson Police Department (DPD) is called by a citizen to respond to one of those locations, DPD will typically notify Campus Police officers to respond with them, or they will notify Campus Police after they have responded to inform DPS&CP of the situation. However, DPD does this out of courtesy and is not "required" to notify or involve DPS&CP when they respond to a call involving private property.

Security of and access to campus facilities and residence halls

Lake Campus

The Davidson College Lake Campus, while private property, is not fenced, but is gated and only accessible by tapping an active CatCard at the card reader or by the individual wishing to gain access showing their card to the gate attendant. Lake Campus does not have student housing. DPS&CP officers patrol Lake Campus regularly.

Academic Buildings

The main Davidson College Campus, while private property, is not gated and certain areas of campus are open to the public. The academic and administrative buildings are open to the public, at a minimum, during normal business hours, and often into the evening hours for night activities. Most facilities have individual hours, and the hours may vary at different times of the year. Access to some of these buildings is also controlled by card access after normal business hours, and all these buildings have varied levels of access. Academic and administrative buildings do not have a DPS&CP officer assigned to them. However, DPS&CP officers patrol the academic and administrative buildings on a regular basis.

Residence Halls

Access to residence halls is restricted to residents, their approved guests, and other approved members of the college community. Residents gain entry by swiping their cards in the card access readers. Residents are cautioned against

permitting strangers to enter the buildings and are urged to require individuals seeking entry to use their access cards. As a part of their assigned areas of responsibilities, DPS&CP officers patrol the residence halls and Residence Life student staff conduct rounds at certain times during the evening.

Security considerations in the maintenance of campus facilities

Davidson College is committed to campus safety and security. Exterior lighting and landscape control is a critical part of that commitment. Representatives from various departments continually conduct security surveys to ensure campus lighting is adequate and that the landscape is appropriately controlled. As a part of their assigned responsibilities, officers assess lighting on campus during regularly assigned patrol duties. If lights are out or dim, officers will initiate an immediate work order, which is acted upon by a representative of the appropriate maintenance office. We encourage community members to report any deficiency in lighting to the Physical Plant at 704-894-2595. Any community member who has a concern about physical security should contact DPS&CP at 704-894-2178.

Timely Warning notices – Your Right to Know

To help prevent crimes or serious incidents, the Department of Public Safety & Campus Police issues Timely Warnings (called Campus Safety Alerts) to notify community members about certain crimes on campus or in property owned or controlled by Davidson College that represents a serious or continuing threat to the community, as well as prevention techniques that will aid in preventing similar occurrences. Members of the community who know of a crime or other serious incident should report that incident as soon as possible to the Department of Public Safety & Campus Police so that a Campus Safety Alert can be issued, if warranted.

Campus Safety Alerts are usually distributed for the following Uniform Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) classifications: major incidents of arson, criminal homicide, and robbery. Cases of aggravated assault and sex offenses are considered on a case-by-case basis, depending on the facts of the case and the information known by DPS&CP. Furthermore, if a Timely Warning Notice is issued, the name and other personally identifiable information about the victim will be withheld. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other Davidson College community members and a Campus Safety Alert would not be distributed. Sex offenses will be considered on a case-by-case basis depending on when and where the incident occurred, when it was reported, and the amount of information known by the DPS&CP.

The Davidson College Police Chief or their designee reviews all reports to determine if there is a serious or continuing threat to the community and if the distribution of a Campus Safety Alert is warranted. A Campus Safety Alert may also be posted for other crime classifications, as deemed necessary.

The Davidson College Police Chief or their designee is responsible for writing the Campus Safety Alerts. Nonsexual misconduct timely warnings will be issued after a review by Campus Police with the VP Finance & Admin & CFO. To ensure that all the relative facts are known, timely warnings related to sexual misconduct will be released after conversation with General Counsel, VP Chief Communications & Marketing Officer, and Title IX Coordinator. Once reviewed, the Police Chief or their designee sends the alert to the Davidson College community using the email system to send an email to all students and employees. Temporary employees without email access may view Campus Safety Alerts when they are posted to their respective work areas by the supervisor responsible for the temporary employees.

Students and employees are encouraged to report all crimes as soon as possible to the Department of Public Safety and Campus Police.

Daily Crime Log

The Davidson College Department of Public Safety and Campus Police maintains a Daily Crime Log of all crimes reported to the Department that occur within the College's Clery geography and within the patrol jurisdiction of the Department of Public Safety and Campus Police.

The crime listed on the daily crime log will be different from the crime listed on the Annual Security and Fire Safety

Report. The crime log is maintained using North Carolina crime codes and the crime statistics are classified and reported using the FBI Uniform Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) classifications, as required by law.

The Daily Crime Log for the most recent 60-day period is available for public inspection during normal business hours. Any portion of the log older than 60 days will be made available for public inspection within two business days of a request.

The Daily Crime Log for both campuses is available for public inspection at the department's headquarters in Tomlinson Hall. It is also available at: <https://www.davidson.edu/offices-and-services/public-safety/daily-crime-fire-logs>.

The Daily Crime Log includes the nature, date, time, and general location of each crime reported to the department as well as the disposition of the complaint, if the information is known at the time the log is created.

The department posts all crimes in the Daily Crime Log within two business days of receiving the report of an incident and reserves the right to exclude reports from the log if they are going to jeopardize an ongoing investigation, jeopardize the safety of an individual, cause the suspect to flee or evade detection or result in the destruction of evidence.

Security Awareness and Crime Prevention Programs

The Davidson College Department of Public Safety & Campus Police, as well as departments in the Division of Student Life, provide educational programming under the general auspices of security awareness and crime prevention throughout each year. The programs include a general session where they discuss crime prevention and safety and security procedures/services available on campus; sexual assault awareness, alcohol and substance abuse awareness, bystander awareness and other topics, as requested or deemed necessary. These programs are designed to inform community members about general security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others.

The Health Education Center with Student Health and Well-Being gives individual alcohol and drug talks to Residence Halls and Patterson Court Houses at the beginning of the Fall semester, by request, and has a required program on alcohol for the new member classes to Patterson Court every January.

Community Policing

Community policing activities include holding special topic and general crime prevention seminars, conducting building surveys, distributing literature, solving problems, and developing substantive relationships with members of the community. Each campus police officer at Davidson engages in community policing activities throughout the year to foster trust and build community between the police and our students and employees.

Bicycle Registration

Davidson College recommends that students, faculty, and staff register their bicycles, free of charge, in the event their bicycle is stolen. Bike registration can be completed online at <https://www.davidson.edu/offices-and-services/public-safety/vehicle-bicycle-registration>.

Alcohol Risk

During the year, students are offered meetings about alcohol risk with the Campus Police, TIX Office, Residence Life Office and/or Student Health and Well-Being Offices. Officers also offer group meetings, email blasts or post flyers about alcohol risk, as well as using the "Drunk Goggles" and obstacle course with a golf cart when requested.

Athletics

Full-time officers are available to conduct meetings throughout the year with athletic teams. These activities include

holding special topic and general crime prevention seminars, solving problems, and developing substantive relationships with members of the various teams. Athletics' staff and student athletes are trained annually by the Title IX Coordinator regarding sexual assault prevention and responding to reports of alleged sexual violence.

Greek Life

The Chief of Police or their designee is the liaison for Greek life organizations and eating houses and works in conjunction with the Assistant Director of Student Activities for Fraternity and Sorority Life to deliver special topics and general crime prevention seminars, distributing literature, solve problems and develop substantive relationships with members of the Greek organizations and eating houses. Focus is given on educating the organizations about hazing prevention, being proactive bystanders in mitigating sexual assaults on campus and on relevant law related to possession, consumption and use of alcohol or illicit drugs on campus.

Emergency Blue-Light Phones

These two-way call boxes are located strategically around campus. They allow an individual in need of assistance to speak directly with a communicator of the Cornelius Police Department Communications Center. The communications center will dispatch the officer to the caller.

Campus Escort Program

Officers conduct singular escorts upon request. Students who are seeking further safety assistance should reach out to Campus Police to develop a Safety Action Plan, which is a plan for campus police and the victim to reduce risk of harm while on campus or coming and going from campus. Additionally, the college operates a Safe Rides shuttle program that provides students with a safe mode of transportation during the academic school year. The shuttle operates Fridays and Saturdays, 9 PM – 2 AM.

Security Surveys

A lighting survey is conducted each fall by various members of the college community during a one-night safety walk. The safety walk includes employees from Public Safety, Physical Plant, Residence Life, Business Services, and numerous students. Information taken from that survey directs the college in making improvements to lighting, landscaping, and in addressing any other concerns related to safety on campus. For more information, contact DPS&CP at 704-894-2178 or in person at the office on the ground floor of Tomlinson Hall.

Possession of Weapons

North Carolina General Statute 14-269.2 makes it unlawful for anyone other than police officers to carry or possess firearms or weapons on campus. This applies if the weapon is concealed or not concealed. The definition of weapons includes: BB gun, stun gun, air rifle, air pistol, bowie knife, dirk, dagger, slingshot, leaded cane, switchblade knife, blackjack, metallic knuckles, razors and razor blades (except solely for personal shaving), firework, or any sharp-pointed or edged instrument except instructional supplies, unaltered nail files and clips and tools used solely for preparation of food, instruction, and maintenance, on educational property. Possession of weapons on campus may result in an arrest. Student violators are also referred to the student disciplinary process.

Notification of Missing Students

If a member of the college community has reason to believe that a student who resides on-campus is missing, he or she should immediately notify The Department of Public Safety & Campus Police at 704-892-7773. A Campus Police Officer will generate a missing person report and initiate an investigation. After investigating the missing person report, should the officer determine that the student is missing, DPS&CP will notify the Town of Davidson Police and the Dean of Students office, who will then notify the student's missing person emergency contact, if provided by the student, no later than 24 hours after the student is determined to be missing.

If the missing student is under the age of 18 and is not an emancipated individual, the Dean of Students office will also notify the student's parent or legal guardian, in addition to notifying any additional contact person designated by

the student immediately after DPS&CP has determined that the student has been missing for more than 24 hours.

Based on the circumstances of the disappearance, the DPS&CP and the Dean of Students office reserve the right to contact emergency contacts sooner than 24 hours after the student is determined missing if they deem necessary and appropriate. The DPS&CP also reserves the right to notify the Town of Davidson Police sooner than 24 hours for similar reasons.

Students may, at any time, confidentially designate in addition to an emergency contact an individual who will be contacted by the college no later than 24 hours after Davidson College Department of Public Safety and Campus Police has determined the student is missing.

This designation will remain in effect until changed or revoked by the student, and the student remains responsible for the accuracy of the information provided. The information provided will only be accessible to authorized campus officials and law enforcement and will not be disclosed outside of a missing person investigation.

College Alcohol Policy

Davidson College expects to operate in accordance with the laws of the State of North Carolina regarding the use, sale, possession, and consumption of alcoholic beverages. It is the responsibility of all members of the college community to abide by those laws.

Davidson College Department of Public Safety & Campus Police officers enforce all state laws regarding the illegal use, possession, and sale, including enforcing underage drinking laws. This is accomplished through citations, arrests or through referrals to the Dean of Students Office's Conduct Officer for adjudication through the College's disciplinary processes. The age for legal consumption of alcoholic beverages in the State of North Carolina is 21 years of age.

Davidson students and organizations are required to be familiar with the Davidson College Alcohol Policy and to operate within that policy. Patterson Court organizations have a special responsibility to ensure that their officers and members know and abide by the ABC laws of the state, as well as be knowledgeable of the policies of their inter/national organization where applicable. Ignorance of policy is not a defensible excuse.

College Drug Policy

The possession, use, sale, or distribution of illegal drugs on the Davidson College campus is prohibited. Such conduct:

- violates federal and state laws;
- endangers physical and mental health; and endangers the health and safety of others, especially roommates and neighbors;
- threatens the fabric of the community with serious security risks resulting from dealing with individuals operating outside the law.

Davidson College is not a sanctuary for illegal drug use, and the college will cooperate fully with all law enforcement officials investigating or charging anyone with illegal drug use.

Davidson College complies with the Drug Free Schools and Communities Act. Any student who violates federal or state illegal drug laws is subject to criminal prosecution as well as campus judicial proceedings.

The Davidson College Department of Public Safety and Campus Police enforces federal and state drug laws through citations, arrests or through referrals to the Dean of Students office's Conduct Officer for adjudication through the College's disciplinary process.

Clery Act Policies and Definitions

Hazing Policy and Prevention

Stop Campus Hazing Act

The Stop Campus Hazing Act (SCHA) amended the Jeanne Clery Campus Safety Act to include hazing as a reportable Clery Act crime and established additional requirements for institutions of higher education related to hazing prevention, reporting, and transparency. In accordance with the Stop Campus Hazing Act, Davidson College compiles hazing statistics for inclusion in the Annual Security and Fire Safety Report, provides hazing prevention and awareness programming, and publishes and regularly updates a Campus Hazing Transparency Report as required.

Davidson College is committed to promoting an environment in which all members of the College community can learn, work, and live free from physical or psychological injury associated with recruitment, initiation, membership, or participation in a student organization, club, or athletic team. Davidson College prohibits hazing and works to prevent and address incidents of hazing involving members of the campus community.

Definition of Hazing

Davidson College defines hazing as: Any activity expected of someone joining or participating in a group that humiliates, degrades, abuses, or endangers them, regardless of a person's willingness to participate.

Davidson College recognizes three general types of hazing:

Subtle Hazing: Behaviors that emphasize a power imbalance between new members or rookies and other members of a group. These behaviors may be perceived as harmless or accepted as part of group membership but may involve activities or attitudes that violate reasonable standards of mutual respect and subject individuals to ridicule, embarrassment, or humiliation.

Harassment Hazing: Behaviors that cause emotional anguish or physical discomfort as part of joining or participating in a group. Such behaviors may confuse, frustrate, intimidate, or cause undue stress to new members or rookies.

Violent Hazing: Behaviors that have the potential to cause physical, emotional, or psychological harm. An individual's willingness to participate in an activity does not prevent the activity from being considered hazing under Davidson College policy.

North Carolina Hazing Law

Hazing is also prohibited under North Carolina law. Pursuant to N.C.G.S. § 14-35, hazing means subjecting a student to physical or serious psychological injury as part of an initiation, or as a prerequisite to membership, into an organized school group, including a society, athletic team, fraternity or sorority, or other similar group.

North Carolina law prohibits a student attending a university, college, or school from engaging in hazing or aiding or abetting another student in committing hazing. A violation constitutes a Class A1 misdemeanor.

North Carolina law also prohibits school personnel, including but not limited to teachers, school administrators, student teachers, school safety officers, and coaches, from engaging in hazing or aiding or abetting another person in committing hazing. A violation by school personnel constitutes a Class I felony.

Reporting Hazing

Davidson College encourages members of the College community who experience, witness, or become aware of suspected hazing to report the incident.

Any member of the College community, including faculty, staff, or students, or any recognized group or organization, may report an alleged violation of College policy to an administrator, campus office, Davidson College Campus Police, or local law enforcement. Reports may also be submitted through the College's Hazing Incident Report (<https://www.davidson.edu/offices-and-services/division-student-life/dean-students/report-incident>). Reports may include identifying information or may be submitted anonymously. There is no time limit for filing a report. However, anonymous reporting or a significant delay in reporting may limit the College's ability to investigate or otherwise

respond to an incident.

When a report presents a potential violation of the Code of Responsibility or other College policy, the appropriate College office may conduct a preliminary inquiry or investigation to determine the circumstances of the incident, its severity, and any potential threat to the health, safety, or welfare of members of the College community. In certain circumstances, the College may proceed with an inquiry or investigation even when a reporting party later withdraws a report or elects not to participate when such action is determined necessary to protect the safety, security, or integrity of the College or its members.

Hazing Investigation Process

Once the Dean of Students Office becomes aware of alleged hazing involving a student organization, the president of the organization will receive formal notification that an investigation and/or review will be conducted. In cases involving an athletic team, the Vice President and Director of Athletics will receive notification. Depending upon the nature of the allegations, additional individuals, including coaches, team captains, organization advisors, or other appropriate College officials, may also be notified.

Members of the organization or athletic team, including members from different class years, may be invited to participate in information-gathering interviews regarding their experiences and knowledge of the alleged conduct. Upon completion of the information-gathering process, the Dean of Students Office will compile an investigative report.

For student organizations, the investigative report may be shared with the organization's president, applicable College officials, and any affiliated national or international organization, when appropriate. For athletic teams, the report may be shared with the Vice President and Director of Athletics, team captains, head coach, and other appropriate College officials.

The student organization or athletic team will then have an opportunity to respond to the findings and accept or deny responsibility for alleged policy violations. If responsibility is accepted, a Mutual Resolution Agreement may be considered. If responsibility is denied, a Code of Responsibility Council Hearing will be scheduled to determine responsibility and, when applicable, establish an accountability plan.

Hazing Prevention and Awareness Programs

Davidson College provides hazing prevention and awareness programming designed to educate students and members of the College community about hazing, recognize behaviors that may constitute hazing, encourage bystander intervention, promote safe participation in student organizations and athletic teams, and provide information regarding methods for reporting suspected hazing.

Current prevention and awareness efforts include:

- **Hazing Prevention & Awareness Online Module:** Every Davidson College student completes an annual Hazing Prevention & Awareness online module offered through Vector Solutions. The program provides students with information to better recognize hazing behaviors and identify opportunities to prevent hazing.
- **Risk Management Training:** The Student Activities Office provides Risk Management Training multiple times each year for organizations hosting events involving alcohol or events held in houses on Patterson Court. The training includes scenarios designed to help students consider how they can intervene when they observe problematic behavior or conduct that may cause harm to others.
- **PCC 101:** Students seeking membership in one of Davidson's 14 Patterson Court Council organizations, including fraternities, sororities, and eating houses, are required to attend PCC 101. Hazing prevention and awareness are included in this training, along with examples of behaviors that may constitute hazing and information about how to report suspected hazing.
- **Green Dot Bystander Intervention Training:** Incoming first-year students receive an overview of Green Dot Bystander Intervention Training. Additional training opportunities are available to students, faculty, and staff and focus on developing skills for recognizing potentially harmful situations and safely intervening.

- **Athletic Team Meetings and Expectations:** Davidson scholar-athletes attend an annual preseason meeting in which hazing is addressed. The Athletic Department also maintains expectations regarding hazing and initiation activities and communicates that activities causing mental or physical suffering or humiliation are inconsistent with the values and expectations of Davidson College Athletics.

Campus Hazing Transparency Report

In accordance with the Stop Campus Hazing Act, Davidson College maintains a Campus Hazing Transparency Report (CHTR) concerning student organizations that have been found responsible for violations of the College's standards of conduct related to hazing.

When applicable, the Campus Hazing Transparency Report includes the name of the student organization, a general description of the violation and findings, whether the violation involved the abuse or illegal use of alcohol or drugs, sanctions imposed by the College, and relevant dates associated with the incident, investigation, finding of responsibility, and notification to the organization. The report does not include personally identifiable information.

For purposes of Davidson College's Campus Hazing Transparency Report, information collection began July 1, 2025. The report is updated in accordance with federal requirements when applicable.

The Campus Hazing Transparency Report can be located here: <https://www.davidson.edu/offices-and-services/public-safety/safety-resources/hazing>

Violence Against Women Act

Davidson College prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking (as defined by the Clery Act) and reaffirms its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of the college community.

Davidson College issues this statement of policy to inform the campus community of our programs to address domestic violence, dating violence, sexual assault and stalking as well as the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking, which will be followed regardless of whether the incident occurs on or off campus when it is reported to a college official.

The Clery Act defines the crimes of domestic violence, dating violence, sexual assault and stalking as follows:

Domestic Violence:

A Felony or Misdemeanor crime of violence committed -

1. By a current or former spouse or intimate partner of the victim;
2. By a person with whom the victim shares a child in common;
3. By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
4. By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
5. By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the people involved in the relationship.

For the purposes of this definition-

1. Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
2. Dating Violence does not include acts covered under the definition of domestic violence

For the purpose of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Sexual Assault: An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."

Rape: the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling: the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: sexual intercourse with a person who is under the statutory age of consent.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to-

1. Fear for the person's safety or the safety of others; or
2. Suffer substantial emotional distress.

For the purposes of this definition

1. *Course of conduct* means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
2. *A reasonable person* means a reasonable person under similar circumstances and with similar identities to the victim.
3. *Substantial emotional distress* means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

North Carolina Definitions of Domestic Violence, Dating Violence, Sexual Assault and Stalking

Domestic Violence: The state of North Carolina defines domestic violence as:

The commission of one or more of the following acts upon an aggrieved party or upon a minor child residing with or in the custody of the aggrieved party by a person with whom the aggrieved party has or has had a personal relationship, but does not include acts of self-defense:

1. Attempting to cause bodily injury, or intentionally causing bodily injury; or
2. Placing the aggrieved party or a member of the aggrieved party's family or household in fear of imminent serious bodily injury or continued harassment, as defined in G.S. 14- 277.3A, that rises to such a level as to inflict substantial emotional distress; or committing any act defined in G.S. 14-27.2 through G.S. 14- 27.7.

For purposes of this section, the term "personal relationship" means a relationship wherein the parties involved:

1. Are current or former spouses;
2. Are persons of opposite sex who live together or have lived together;
3. Are related as parents and children, including others acting in loco parentis to a minor child, or as grandparents and grandchildren. For purposes of this subdivision, an aggrieved party may not obtain an order of protection against a child or grandchild under the age of 16;
4. Have a child in common;
5. Are current or former household members;
6. Are persons of the opposite sex who are in a dating relationship or have been in a dating relationship. For purposes of this subdivision, a dating relationship is one wherein the parties are romantically involved over time and on a continuous basis during the course of the relationship. A casual acquaintance or ordinary fraternization between persons in a business or social context is not a dating relationship.

Dating Violence: The state of North Carolina does not have a definition of dating violence, rather it is included in the definition of Domestic Violence.

Sexual Assault: The state of North Carolina defines sexual assault as:

“Sexual act” means cunnilingus, fellatio, anilingus, or anal intercourse, but does not include vaginal intercourse. Sexual act also means the penetration, however slight, by any object into the genital or anal opening of another person's body: provided, that it shall be an affirmative defense that the penetration was for accepted medical purposes.

“Sexual contact” means: (i) touching the sexual organ, anus, breast, groin, or buttocks of any person, (ii) a person touching another person with their own sexual organ, anus, breast, groin, or buttocks, or (iii) a person ejaculating, emitting, or placing semen, urine, or feces upon any part of another person.

Rape:

First-degree rape

A person is guilty of rape in the first degree if the person engages in vaginal intercourse:

1. With a victim who is a child under the age of 13 years and the defendant is at least 12 years old and is at least four years older than the victim; or
2. With another person by force and against the will of the other person, and:
 - a) Employs or displays a dangerous or deadly weapon or an article which the other person reasonably believes to be a dangerous or deadly weapon; or
 - b) Inflicts serious personal injury upon the victim or another person; or
 - c) The person commits the offense aided and abetted by one or more other persons.

Second degree rape

A person is guilty of rape in the second degree if the person engages in vaginal intercourse with another person:

1. By force and against the will of the other person; or
2. Who is mentally disabled, mentally incapacitated, or physically helpless, and the person performing the act

knows or should reasonably know the other person is mentally disabled, mentally incapacitated, or physically helpless.

Rape of a child; adult offender

A person is guilty of rape of a child if the person is at least 18 years of age and engages in vaginal intercourse with a victim who is a child under the age of 13 years.

First-degree sexual offense

A person is guilty of a sexual offense in the first degree if the person engages in a sexual act:

1. With a victim who is a child under the age of 13 years and the defendant is at least 12 years old and is at least four years older than the victim; or
 2. With another person by force and against the will of the other person, and:
 - a. Employs or displays a dangerous or deadly weapon or an article which the other person reasonably believes to be a dangerous or deadly weapon; or
 - b. Inflicts serious personal injury upon the victim or another person; or
 - c. The person commits the offense aided and abetted by one or more other persons
- Sexual offense with a child; adult offender

A person is guilty of sexual offense with a child if the person is at least 18 years of age and engages in a sexual act with a victim who is a child under the age of 13 years.

Second-degree sexual offense

A person is guilty of a sexual offense in the second degree if the person engages in a sexual act with another person:

1. By force and against the will of the other person; or
2. Who is mentally disabled, mentally incapacitated, or physically helpless, and the person performing the act knows or should reasonably know that the other person is mentally disabled, mentally incapacitated, or physically helpless.

Sexual Battery:

A person is guilty of sexual battery if the person, for the purpose of sexual arousal, sexual gratification, or sexual abuse, engages in sexual contact with another person:

1. By force and against the will of the other person; or
2. Who is mentally disabled, mentally incapacitated, or physically helpless, and the person performing the act knows or should reasonably know that the other person is mentally disabled, mentally incapacitated, or physically helpless.

Statutory Rape:

Statutory rape or sexual offense of person who is 13, 14, or 15 years old.

1. A defendant is guilty if the defendant engages in vaginal intercourse or a sexual act with another person who is 13, 14, or 15 years old and the defendant is at least six years older than the person, except when the defendant is lawfully married to the person
2. A defendant is guilty if the defendant engages in vaginal intercourse or a sexual act with another person who is 13, 14, or 15 years old and the defendant is more than four but less than six years older than the person, except when the defendant is lawfully married to the person.

Incest:

A person commits the offense of incest if the person engages in carnal intercourse with the person's

1. grandparent or grandchild,
2. parent or child or stepchild or legally adopted child,
3. brother or sister of the half or whole blood, or
4. uncle, aunt, nephew, or niece.

Stalking:

A defendant is guilty of stalking if the defendant willfully on more than one occasion harasses another person without legal purpose or willfully engages in a course of conduct directed at a specific person without legal purpose and the defendant knows or should know that the harassment or the course of conduct would cause a reasonable person to do any of the following:

1. Fear for the person's safety or the safety of the person's immediate family or close personal associates.
2. Suffer substantial emotional distress by placing that person in fear of death, bodily injury, or continued harassment.

Consent: The state of North Carolina does not have a definition of consent in relation to sexual activity.

Davidson College's definition of consent is used for the purposes of disciplinary action per the Sexual Misconduct Policy. Consent is defined as:

1. The affirmative, unambiguous, and voluntary agreement to engage in a specific sexual activity during a sexual encounter.
2. Consent can be communicated by either explicit verbal consent or overt action clearly expressing consent. Such signals of consent must be mutual and ongoing, as well as offered freely and knowingly.
3. Consent cannot be inferred under circumstances in which consent is not clear, including but not limited to the absence of "no" or "stop," or the existence of a prior or current relationship or sexual activity. As well, a verbal "no," even if it may sound indecisive or insincere, constitutes a lack of consent. If at any time during a sexual encounter any confusion or ambiguity should arise on the issue of consent, it is incumbent upon each individual involved in the activity to stop and clarify the other's willingness to continue. Consumption of alcohol, in and of itself, does not relieve an individual of responsibility to obtain ongoing consent.
4. An individual who is asleep, or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason, or who was under duress, threat, coercion, or force, is not able to consent. An individual who is under the age of 16 is not able to consent. Indications of consent are irrelevant if the person is not able to consent.

How to Be an Active Bystander

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking.

Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

Bystanders play a critical role in the prevention of sexual and relationship violence. They are "individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it." We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. One of the ways the college promotes active bystander intervention is through the program "Green Dot."

We may not always know what to do even if we want to help. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt. Below is a list of some signs to watch for and some ways to be an active bystander.

1. Watch for signs of emotional abuse such as criticizing constantly, calling a partner names, humiliating a partner in public or private.
2. Watch for signs of controlling behavior such as making all the decisions, blaming or making a partner feel guilty, being possessive, or threatening a partner so he/she will comply.
3. Watch for signs of isolation such as keeping a partner from seeing friends, threatening to hurt a partner's friends if he/she continues to see them.
4. Watch for and confront people who try to seclude, make a sexual advance towards, or have sex with people who are incapacitated.
5. Watch for signs of sexual abuse such as forcing a partner to have sex, accusing a partner of having sex with another person, and speak up when someone discusses plans to take sexual advantage of someone.
6. Watch for signs of physical violence such as pushing or shoving, throwing objects, hitting the wall in anger, or threatening a partner with a weapon.
7. Refer people to appropriate support services (health, counseling or legal), on or off campus.

Risk Reduction

Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims to promote safety and to help individuals and communities address conditions that facilitate violence.

With no intent to victim blame and recognizing that only abusers are responsible for their abuse, the following are some strategies to reduce one's risk of sexual assault or harassment (taken from Rape, Abuse, & Incest National Network, www.rainn.org).

12 Ways to Reduce Risk & Cultivate Change

Because so many risk factors are beyond our control, we must commit to watching out for one another. Together, we can combat the attitudes and actions that put people at risk of sexual violence.

Here are 12 practical steps toward building stronger, more supportive, *safer* communities:

1. Educate yourself and others. Learn the facts about sexual violence and share that knowledge with others.
2. Believe and support survivors. Survivors of sexual violence frequently face doubt and stigma when they come forward. Listen without judgment, express belief in their experience, and offer resources like RAINN's National Sexual Assault Hotline for professional support. Compassion can make a world of difference.
3. Support at-risk people. Research shows that sexual violence disproportionately affects certain groups of people. Advocate for resources and services tailored to these communities so everyone can access support.
4. Recognize the scope of the problem. *Anyone* can be victimized by sexual violence, and *all* survivors deserve individualized recognition, support, and justice.
5. Engage men as allies. Encourage men and boys to challenge harmful attitudes, denounce abusive actions, and model respectful behaviors. We can create healthier dynamics in all communities by addressing unhealthy social norms.
6. Advocate for change. Push for stronger policies and protections at the local, state, and federal levels. This might include supporting consent education in schools, encouraging trauma-informed training for

professionals, or rallying for better laws to address sexual violence.

7. Foster open communication. Encourage open, honest conversations about boundaries, consent, and respect in all relationships. Cultivate environments (whether at home, work, or school) where people feel safe to share their experiences without fear of judgment or retaliation.
8. Prioritize trauma-informed practices. In workplaces, schools, and community programs, advocate for trauma-informed approaches that acknowledge the impact of sexual violence and avoid re-traumatizing survivors.
9. Refuse to protect perpetrators. Protecting someone who has committed sexual violence—by staying silent, downplaying their actions, or discouraging victims from seeking help—only perpetuates harm. Hold individuals accountable for their actions while ensuring due process.
10. Speak out against harmful attitudes. Don't stay silent around jokes, comments, or stereotypes that normalize sexual violence. Phrases like "boys will be boys," "she was asking for it in that outfit," or "men can't be raped" reinforce dangerous attitudes. Challenge these ideas with empathy and facts to foster healthier perspectives.
11. Challenge harmful behaviors. Bystander intervention can prevent or disrupt sexual violence and help bring perpetrators to justice. Intervene by stepping in, creating a distraction, or calling for help. If direct confrontation isn't a safe option, report the incident to emergency responders or other authorities.
12. Volunteer and donate. Get involved with local or national organizations like RAINN that work to prevent sexual violence and support survivors. Every contribution has a meaningful impact.

By taking these steps, we can all contribute to a world where sexual violence is no longer tolerated. Together, we can help everyone feel valued, respected, and safer.

Programs to Prevent Domestic Violence, Dating Violence, Sexual Assault and Stalking

Davidson College engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

1. Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
2. Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students to include:

- A Statement that the institution prohibits the crimes of domestic violence, dating violence, sexual assault and stalking (as defined by the Clery Act);
- The definitions of domestic violence, dating violence, sexual assault and stalking according to the Violence Against Women Act (VAWA) and any applicable jurisdictional definitions of these terms;
- What behaviors and actions constitute consent, which can be found in the Policies, Procedures, and Information on Sexual Misconduct, Relationship Abuse and Violence, and Stalking for Davidson College.
- A description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking.
- Information regarding:
 1. The procedures victims should follow if a crime of domestic violence, dating violence, sexual assault and stalking occurs;

2. The steps the institution will take to protect the confidentiality of victims and other necessary parties;
3. The existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community;
4. The available assistance to request changes to academic, living, transportation, and working situations or protective measures;
5. The procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking.

Primary Prevention and Awareness Programs

These programs include New Employee Orientation for all new employees and First Year Orientation for all first year and transfer students at Davidson College. During the programs, representatives from different departments present and distribute information related to campus safety and Davidson College's sexual misconduct policy.

Specifically, Davidson College offered the following **primary prevention and awareness programs** for all **incoming students**:

New Student Orientation

- SafeColleges online training (45 minutes) - Sexual Assault & Domestic Violence Prevention
- Green Dot Introduction (60 minutes) - Bystander intervention introductory training
- Community of Respect (90 minutes) - includes a review of consent, explanation of campus resources, and sexual misconduct policy review
- Hall Talks - conversations facilitated by Health Advisers and Counselors for first-year residents

Davidson College offered the following **primary prevention and awareness programs** for all **Residence Life Office student staff**:

- Annual Mandatory Reporter, Sexual Misconduct Prevention and Response Training
- Residence Life Leadership Training Behind Closed Doors - Student Leaders practice scenarios in residence halls using lessons learned in leadership training

Davidson College offered the following **primary prevention and awareness programs** for all **new employees** in 2025:

New Employee Orientation

- Safe Colleges online training - Sexual Harassment Awareness and Prevention
- In-person employee orientation training

New Faculty Orientation

- Safe Colleges online training - Sexual Harassment Awareness and Prevention
- Harassment Prevention for New Faculty Orientation
- Responding to Students Impacted by Sexual Violence

Ongoing Prevention and Awareness Campaigns

Ongoing prevention and awareness campaigns means programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking, using a range of strategies with audiences throughout the institution.

Davidson College offered the following **ongoing awareness and prevention programs** for **students and employees** in 2025:

- **Health Education**
 - Sexual Assault Awareness Month Programming
 - Green Dot Bystander Intervention Program
- **Title IX Office**, the following trainings were offered throughout the year to student support offices and upon request for student organizations:
 - Reporting Responsibilities for Employees
 - Responding to Students Impacted by Sexual Violence
 - An Overview of the Title IX Process
 - Understanding Sexual Misconduct for Organizations
 - Organizational Response to Sexual Misconduct
 - Organization Communication and Sexual Misconduct

Reporting Procedures for Hospitals

After an incident of sexual assault, dating violence or domestic violence, the victim should consider seeking medical attention as soon as possible at Novant Health Huntersville Medical Center, 10030 Gilead Road, Huntersville, NC 28078 and request a Sexual Assault Nurse Examiner (SANE). In North Carolina, evidence may be collected even if you choose not to make a report to law enforcement.

When a victim of sexual assault presents to the hospital for treatment or for a forensic medical exam, the hospital will ascertain whether the victim wishes to report the event to law enforcement. If the victim does not wish to report the sexual assault to law enforcement, the hospital will not report the incident to law enforcement. The hospital will have the victim complete an Anonymous Report Form. The hospital will retain one copy of this form as part of the victim's medical record.

The victim will sign a Consent Form which will explain the benefits of cooperating with law enforcement and the effects of delaying an interview with law enforcement, as well as information on how long the evidence will be kept and instructions on what they should do if they decide to report the incident to law enforcement. Upon consent of the victim, the hospital will conduct the forensic medical exam and render any medical treatment required.

It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to college adjudicators/investigators or police.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult to proceed with or obtain. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with Campus Public Safety or other law enforcement to preserve evidence in the event that the victim decides to report the incident to law enforcement or the college at a later date to assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protection order.

Involvement of Law Enforcement and Campus Authorities

Although the college strongly encourages all members of its community to report violations of this policy to law

enforcement (on campus law enforcement and/or local police), it is the victim's choice whether or not to make such a report. Furthermore, victims have the right to decline to notify law enforcement. However, Davidson College's Student Counseling Center or Title IX Coordinator will assist any victim with notifying law enforcement if the victim desires. Davidson College Campus Police Department may also be reached directly by calling (704) 894-2178 or (704) 892-7773, or in person at the basement of Tomlinson Hall, 133 Glasgow Street. Additional information about the Davidson College Campus Police Department may be found online at: <https://www.davidson.edu/offices-and-services/public-safety/campus-police>.

Reporting Incidents of Domestic Violence, Dating Violence, Sexual Assault and Stalking

If you have been the victim of domestic violence, dating violence, sexual assault, or stalking, the College encourages you to report the incident to the Title IX Coordinator, Carley Dix, by calling (704) 894-2591 or email titleix@davidson.edu, or allows for connection to campus resources and support, without the requirement of filing a formal complaint. Reports of all domestic violence, dating violence, sexual assault and stalking made to Campus Public Safety will automatically be referred to the Title IX Coordinator for resources and support regardless of whether the complainant chooses to pursue criminal charges.

Procedures Davidson College Will Follow When a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking is Reported

Davidson College has procedures in place that serve to be sensitive to victims who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, and other services on and/or off campus as well as additional remedies to prevent contact between a complainant and an accused party, such as housing, academic, transportation and working accommodations. Davidson College will make such accommodations, if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to Davidson College Campus Police or local law enforcement. Students and employees should contact Title IX Coordinator Carley Dix at 704-894-2591 or titleix@davidson.edu. If a report of domestic violence, dating violence, sexual assault or stalking is reported to Davidson College, below are the procedures that the college will follow:

Reported Incident	Procedure Institution Will Follow
Stalking	1. Institution will assess immediate safety needs of complainant 2. Institution will provide the victim with a written explanation of the victim's rights and options 3. Institution will assist complainant with contacting local police if complainant requests and provide the complainant with contact information for local police department 4. If complainant is interested in a Protective Order, Institution will provide written instructions on how to apply for Protective Order 5. Institution will assess need to implement interim or long-term supportive measures for the complainant, if appropriate 6. Institution will provide a "No Communication Order" or "No Trespass" directive to the accused party if deemed appropriate.
Dating Violence	1. Institution will assess immediate safety needs of complainant 2. Institution will provide the victim with a written explanation of the victim's rights and options 3. Institution will assist complainant with contacting local police if complainant requests and provide the complainant with contact information for local police department 4. If complainant is interested in a Protective Order, Institution will provide written instructions on how to apply for Protective Order 5. Institution will assess need to implement interim or long-term supportive protective measures to protect the complainant, if appropriate 6. Institution will provide the victim with a written explanation of the victim's rights and options 7. Institution will provide a "No Communication Order" or "No Trespass/No Contact" directive to the accused party if deemed appropriate.

Sexual Assault	1. Depending on when reported (immediate vs delayed report), institution will assist complainant with access to medical care 2. Institution will assess immediate safety needs of complainant 3. Institution will assist complainant with contacting local police if complainant requests and provide the complainant with contact information for local police department 4. Institution will provide complainant with referrals to on and off campus mental health providers 5. Institution will assess need to implement interim or long-term supportive measures, if appropriate 6. Institution will provide the victim with a written explanation of the victim's rights and options 7. Institution will provide a "No Communication Order" or "No Trespass" directive to accused party if deemed appropriate 8. If complainant is interested in a Protective Order, Institution will provide written instructions on how to apply for Protective Order 9. Institution will provide a copy of the policy applicable to Sexual Assault to the complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution 10. If the complainant files a formal complaint, Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and the outcome of the hearing 11. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation
Domestic Violence	1. Institution will assess immediate safety needs of complainant 2. Institution will provide the victim with a written explanation of the victim's rights and options 3. Institution will assist complainant with contacting local police if complainant requests and provide the complainant with contact information for local police department 4. If complainant is interested in a Protective Order, Institution will provide written instructions on how to apply for Protective Order 5. Institution will assess need to implement interim or long-term supportive protective measures to protect the complainant, if appropriate 6. Institution will provide the victim with a written explanation of the victim's rights and options 7. Institution will provide a "No Communication Order" or "No Trespass/No Contact" directive to the accused party if deemed appropriate.

Assistance for Victims: Rights and Options

Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, the College will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights and options. Such written information will include:

- The procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred;
- Information about how the institution will protect the confidentiality of victims and other necessary parties;
- A statement that the institution will provide written notification to students and employees about victim services within the institution and in the community;
- A statement regarding the institution's provisions about options for, available assistance in, and how to request accommodations and protective measures; and
- An explanation of the procedures for institutional disciplinary action.

Rights of Victims and the Institution's Responsibilities for Orders of Protection, "No Contact" Orders, Restraining Orders, or Similar Lawful Orders Issued by a Criminal, Civil, or Tribal Court or by the Institution

Davidson College complies with North Carolina law in recognizing Domestic Violence Protection Orders (50B orders) as well as Civil No-Contact Order (50C orders) by complying with court orders. For example, any person who obtains an order of protection from North Carolina or any state in the US should provide a copy to Campus Police and the Office of the Title IX Coordinator (students) or Human Resources (employees). A complainant may then meet with Campus Police to develop a Safety Action Plan, which is a plan for campus police and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements, providing a temporary cell phone, changing classroom location or allowing a student to complete assignments from home, etc. Davidson College cannot apply for a legal order of protection, no contact order or restraining order for a victim from the applicable jurisdiction(s).

The victim is required to apply directly for these services at the Mecklenburg County Magistrate's Office in Charlotte. Protection from abuse orders may be available through the following process in North Carolina:

Step 1: Proceed to the courthouse to obtain and file the necessary forms.

During business hours, go to the clerk of civil court; otherwise, go to the magistrate's office in order to file for a domestic violence protective order (a "DVPO"). If emergency protection is needed, request an ex parte/temporary emergency order from the clerk.

To find contact information for the courthouse in your area, click on <https://www.womenslaw.org/find-help/courthouse-locations>

The abused can obtain the forms needed from the clerk or obtain the forms beforehand online at <https://www.nccourts.gov/documents/forms> in the Civil Section.

In the complaint, the accuser will be the "plaintiff", and the accused will be the "defendant." In the space provided, write about the most recent incidents of violence using specific language (slapping, hitting, grabbing, threatening, etc.) that fits your situation. Include details and dates, if possible. Clerks and magistrates can assist the accuser with which blanks to fill in, but they cannot help the accuser with what to write. Do not sign the forms until in front of a notary or a clerk.

If the abuser has any firearms, be sure to alert the court so the firearms can be removed from the abuser's possession. If children are involved, the box asking for temporary custody may be checked.

Step 2: The accused can ask for an ex parte temporary order for immediate protection.

If the accuser needs immediate protection, they can check the box on the complaint to ask for an ex parte order. An ex parte order is a temporary emergency order that a judge can grant if the accuser and his/her children are in immediate danger. The accused will not be notified beforehand that the accuser is asking the judge for an ex parte order.

If the judge believes the accuser or their children are in serious and immediate danger, they may issue an ex parte order which is good for 10 days, until the full court hearing is held. If the accuser is there after business hours, some magistrates may issue an ex parte order which is good only until the case is heard by a judge, which should occur by the end of the next day on which the court is in session in the county.

The accuser must return to the courthouse to see a judge to get an ex parte order that will last for up to 10 days, until a full court hearing is held. Whether the judge or magistrate grants an ex parte order or not, a court date for a full court "hearing" will be scheduled within 10 days. This hearing will be in front of a judge at the time shown on the Notice of Hearing. At this hearing, the accused and the accuser will both have a chance to explain their side to the judge.

Step 3: Take the forms to the sheriff's department.

If the clerk does not provide this service, the accuser may have to take the appropriate forms to the sheriff's department so they can serve the defendant with the summons, complaint, and notice of hearing (and the ex parte order if one was granted). Counties do this differently. In some counties the clerk of courts sends the forms to the sheriff; in other counties, the plaintiff has to take the forms to the sheriff. The accuser can receive assistance by contacting the local domestic violence program or the clerk of court to find out the way it is handled in the respective county.

The accuser will have to provide some contact information for the defendant so the sheriff can find them. The accuser may want to provide the sheriff a picture of the defendant and any information that will help them locate him/her. The defendant must receive notice of the hearing from the sheriff. If the defendant does not receive notice, the hearing will be rescheduled. In addition, if an ex parte order was granted, the defendant must be served with the order for it to be in effect and be enforced.

TYPES OF ORDERS AVAILABLE IN NORTH CAROLINA

Type of Order:	Who Can File for One:	Court:	Based On:
Domestic Violence Civil Protection Order – (DVPO) 50B – up to 1 year can be renewed	- Family or household members including: - Your spouse, or former spouse, - A person of the opposite sex with whom you live or used to live, - Someone you are related to, including parents, children, grandparents and grandchildren, over the age of 16, - Someone with whom you have a child in common, - A current or former household member, or - Someone of the opposite sex whom you are dating or have dated.	Clerk of Court or Magistrate – You can file a petition in the county where you live (permanently or temporarily), or in the county where the abuser lives.	- attempts to cause bodily injury, or intentionally causes bodily injury; - places you or a member of your family or household in fear of imminent serious bodily injury; - continued harassment that rises to such a level as to inflict substantial emotional distress; or - commits any rape or sexual offense
Ex-Parte DVPO – Emergency temporary up to 10 days	- Family or household members including: - Your spouse, or former spouse, - A person of the opposite sex with whom you live or used to live, - Someone you are related to, including parents, children, grandparents and grandchildren, over the age of 16, - Someone with whom you have a child in common, - A current or former household member, or - Someone of the opposite sex whom you are dating or have dated.	Clerk of Court or Magistrate – You can file a petition in the county where you live (permanently or temporarily), or in the county where the abuser lives.	- attempts to cause bodily injury, or intentionally causes bodily injury; - places you or a member of your family or household in fear of imminent serious bodily injury; - continued harassment that rises to such a level as to inflict substantial emotional distress; or - commits any rape or sexual offense
Temporary Civil No-Contact Order 50C – Stalking or Nonconsensual sexual contact – up to 10 days	Any person who has suffered nonconsensual sexual acts or stalking as defined by North Carolina law, committed by someone you do not have an intimate or familial relationship with	Clerk of Court or Magistrate – You can file for a civil no-contact order in the district court in the county where you live, in the county where the abuser/stalker lives, or in the county where the unlawful conduct took place.	The victim of either nonconsensual (unwanted) sexual conduct or stalking
Civil No-Contact Order 50C – Stalking or Nonconsensual sexual contact – up to 1 year can be renewed	Any person who has suffered nonconsensual sexual acts or stalking as defined by North Carolina law, committed by someone you do not have an intimate or familial relationship with	Clerk of Court or Magistrate – You can file for a civil no-contact order in the district court in the county where you live, in the county where the abuser/stalker lives, or in the county where the unlawful conduct took place.	The victim of either nonconsensual (unwanted) sexual conduct or stalking

Davidson College may issue an institutional No Communication Order if deemed appropriate or at the request of the victim and/or accused. If the college receives a report that such an institutional No Communication has been violated, the college will initiate disciplinary proceedings appropriate to the status of the accused (student, employee, etc.) and will impose sanctions if the accused is found responsible for violating the No Communication Order.

Accommodations and Protective Measures Available for Victims

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, Davidson College will provide written notification to students and employees about accommodations available to them, including academic, living, transportation and working situations. The written notification will include information regarding the accommodation options, available assistance in requesting accommodations, and how to request accommodations and protective measures (i.e., the notification will include the name and contact information for the individual or office that should be contacted to request the accommodations).

At the victim's request, and to the extent of the victim's cooperation and consent, college offices will work cooperatively to assist the victim in obtaining accommodations. If reasonably available, a victim may be offered changes to academic, living, working or transportation situations regardless of whether the victim chooses to report the crime to campus police or local law enforcement. Examples of options for a potential change to the academic situation may be to transfer to a different section of a class, withdraw and take a class at another time if there is no option for moving to a different section, etc. Potential changes to living situations may include moving to a different room or residence hall. Possible changes to work situations may include changing working hours. Possible changes in transportation may include having the student or employee park in a different location, assisting the student or employee with a safety escort, etc.

To request changes to academic, living, transportation and/or working situations or protective measures, students and employees should contact Title IX Coordinator Carley Dix at 704-894-2591 or titleix@davidson.edu.

On and Off Campus Services for Victims

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, Davidson College will provide written notification to students and employees about existing assistance with and/or information about obtaining resources and services including counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and assistance in notifying appropriate local law enforcement. These resources include the following:

ON CAMPUS	Type of Services Available	Service Provider for both Students and Employees	Contact Information
Counseling	Counseling Support Groups Stress	Student Counseling Center	704-894-2451
		Employee EAP Counselor SupportLine EAP	877-240-6863
Health	Routine health care for most health issues from sinus infections to pap smears	Student Health Center	704-894-2300
		Employee Insurance	
Mental Health	Psychiatric Services	Student Counseling Center	704-894-2451
		Employee EAP Counselor SupportLine EAP	877-240-6863
Victim Support	Confidentiality	Student Counseling Center	704-894-2451
		Employee EAP Counselor SupportLine EAP	877-240-6863
Visa and Immigration Assistance	Information about U.S. visas	International Student Engagement Office	704-894-2440
		Employee– Director of Human Resources	704-894-2610
Student Financial Aid	Financial Aid	Financial Aid Office	704-894-2232
Other	Religious Counseling	Chaplain's Office	704-894-2423

OFF CAMPUS	Type of Services Available	Service Provider for both Students and Employees	Contact Information
Victim Assistance	Rape Crisis, Healthcare, Legal Assistance, Homeless Shelters	Safe Alliance	704-332-9034
		Safe Alliance (Victim Assistance, Domestic Violence and Rape Crisis)	980-771-4673 (24 Hour)
		Salvation Army Center of Hope Women and Children's Shelter	704-348-2560
		Mecklenburg County Community Support Services	704-336-3210
		Domestic Violence Healthcare Project (Based at Atrium Medical Center)	704-446-3999
		Project Safe (based at Presbyterian Hospital)	704-614-7212
Health	Emergency Services	Novant Health	704-384-4000
		Atrium Main	704-355-2000
		Duke Health Lake Norman Hospital	704-660-4000
Mental Health	Psychiatric Services	Atrium Behavioral Health Davidson, NC	704-801-9400
Victim Advocacy	Confidentiality	Victim Assistance/Domestic Violence	704-336-4126
		Safe Alliance	704-332-9034

Legal Assistance	Protective Order, Filing Criminal Complaints	Safe Alliance	704-332-9034
Visa and Immigration Assistance	Information about U.S. visas	U.S. Citizenship and Immigration Services (USCIS)	https://www.uscis.gov/humanitarian/victims-of-criminal-activity-u-nonimmigrant-status
Student Financial Aid	Financial Aid	Federal Student Aid	https://studentaid.gov/
Other		Shelter for Battered Women (Spanish)	704-332-2513
		Victim Assistance (Spanish)	704-336-4126
		Programa Confianza	980-771-4673

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

<https://www.rainn.org/> – Rape, Abuse and Incest National Network

<http://www.justice.gov/ovw/sexual-assault> - Department of Justice

<https://www.usa.gov/agencies/office-for-civil-rights-department-of-education> Department of Education, Office of Civil Rights

Confidentiality

Victims may request that directory information on file with the college be withheld. Students and employees should contact Title IX Coordinator Carley Dix at 704-894-2591 or titleix@davidson.edu.

Regardless of whether a victim has opted out of allowing the College to share “directory information,” personally identifiable information about the victim and other necessary parties will be treated as confidential and only shared with persons who have a specific need-to-know, i.e., those who are investigating/adjudicating the report or those involved in providing support services to the victim, including accommodations and supportive measures. By only sharing personally identifiable information with individuals on a need-to-know basis, the institution will maintain as confidential any accommodations or supportive measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

The college does not publish the name of crime victims or other identifiable information regarding victims in the Daily Crime Log or in the annual crime statistics that are disclosed in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. Furthermore, if a Timely Warning Notice is issued on the basis of a report of domestic violence, dating violence, sexual assault or stalking, the name of the victim and other personally identifiable information about the victim will be withheld.

Adjudication of Violations

The college’s disciplinary process includes a prompt, fair, and impartial investigation and resolution process. In all

instances, the process will be conducted in a manner that is consistent with the institution's policy and that is transparent to the accuser and the accused. Usually, the investigation of domestic violence, dating violence, sexual assault and stalking complaints is completed within 60 business days of the formal complaint filing. However, each proceeding allows for extensions of timeframes for good cause with written notice to the accuser and the accused of the delay and the reason for the delay. College officials involved in the investigation or adjudication of domestic violence, dating violence, sexual assault and stalking complaints are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking as well as how to conduct an investigation and hearing process that protects the safety of the victim and promotes accountability. Furthermore, each policy provides that:

- The Complainant and the Respondent will have timely notice for meetings at which the accuser or accused, or both, may be present;
- The Complainant, the Respondent and appropriate officials will have timely and equal access to any information that will be used during formal and informal disciplinary meetings and hearings;
- The institutional disciplinary procedures will not be conducted by officials who have a conflict of interest or bias for or against the accuser or the accused;
- The Complainant and Respondent each have the opportunity to be advised by an advisor of their choice at any stage of the process and to be accompanied by that advisor to any related meeting or proceeding. The advisor's role is to provide support, guidance, or advice to the Complainant or Respondent. The College will not limit the choice of advisor or presence for either the Complainant or the Respondent in any meeting or institutional disciplinary proceeding;
- The investigation will be conducted in a prompt, fair, thorough, and impartial manner. The investigation will be free from presumptions of conduct or responsibility for either party. At a minimum, it will include obtaining information from the Complainant and Respondent and pertinent witnesses and soliciting and reviewing documentation relevant to the investigation including available police reports.
- The Hearing Officer will schedule a live hearing. During the hearing, the Hearing Officer may ask questions of the Complainant, Respondent, witnesses or the Investigator(s). In addition, the Advisors of the Complainant and Respondent may ask the other party and any witnesses relevant questions and follow-up questions (this practice is also known as cross-examination). The Hearing Officer will make all determinations regarding credibility and weight of evidence, based solely on the available evidence provided through the investigation and hearing when making a final determination of responsibility.
- The Complainant and Respondent will be notified simultaneously, in writing, of the result of any institutional disciplinary proceeding that arises from an allegation of dating violence, domestic violence, sexual assault or stalking.
- Where an appeal is permitted under the applicable policy, the Complainant and Respondent will be notified simultaneously in writing of the procedures to appeal the result of the institutional disciplinary proceeding. When an appeal is filed, the Complainant and Respondent will be notified simultaneously in writing of any change to the result prior to the time that it becomes final as well as of the final result once the appeal is resolved.

Whether or not criminal charges are filed, the college or a person may file a complaint under the following policies, depending upon the status of the accused (student or employee).

Addressing Sexual Harassment, Sexual Misconduct, Dating and Domestic Violence, and Stalking

Students:

A full copy of the policy can be found at: <https://www.davidson.edu/offices-and-services/dean-students/sexual-misconduct/policy-procedures>

How to File a Disciplinary Complaint Under this Policy

The college provides the following options for reporting an act of sexual misconduct, stalking, or relationship abuse and violence. You are encouraged to report an incident even if you do not want to file a criminal report or initiate Davidson's internal formal complaint procedures: by reporting, the college can ensure you have access to counseling services, academic support services, and any other interim measures that are appropriate. Incident reports also provide

information to help the college provide a safe and non-discriminatory environment for all members of the college community.

Report to Title IX Coordinator. Davidson College has a designated Title IX Coordinator to oversee compliance with Title IX, which prohibits discrimination on the basis of sex in Education Programs or Activities. Sexual harassment is a form of sex discrimination prohibited by Title IX. All reported incidents of sexual harassment involving students are reviewed by the Title IX Coordinator. The Title IX Coordinator will provide you with a written explanation of your rights and options under this Policy, including resources and services available to you, your option to request assistance or supportive measures, and an explanation of the College's internal complaint resolution procedures. The Title IX Coordinator also will report the alleged incident to Campus Police for Clery Act purposes but may refrain from disclosing personally identifiable information about you to Campus Police at your request.

Title IX Coordinator, Carley Dix, titleix@davidson.edu

Report to Campus Police. The Davidson College Public Safety Office has staff trained in how to respond to a report of sexual misconduct, relationship abuse and violence, or stalking. Campus Police can assist you with personal safety, seeking medical attention, preserving evidence, or filing a police report. Campus Police also can contact other on-campus and off-campus resources to assist you. Campus Police will record the report for Clery Act purposes but shall do so without disclosing any personally identifiable information about the Complainant. Although the College strongly encourages all members of its community to report violations of this Policy to law enforcement, it is your choice to make such a report and you have the right to decline involvement with the police.

Campus Police Administration: (704) 894-2178 Campus Police Officer Response: (704) 892-7773

Confidential and Protected Resources Confidential Resources are those required to keep all information disclosed to them confidential within the legal and ethical bounds of their profession. At Davidson College, these individuals include:

- a. The counselors, doctors, and nurses at Student Health and Well-Being
- b. The College Chaplains

Reports made to these individuals are strictly confidential and will not be referred to the Title IX Coordinator or Campus Police without your consent.

Protected Resources include the Health Educator. Ordinarily, reports made directly to the Health Educator may be made in confidence, meaning these reports will be shared with the Title IX Coordinator and Campus Police (for Clery Act reporting purposes) without identifying information reported or if the Health Educator determines imminent health or safety concerns outweigh your request to keep the report in confidence.

How the College Determines Whether This Policy will be Used

Upon receipt of a formal complaint, the Title IX Coordinator will determine whether the allegations in the formal complaint, if proven, would constitute a violation of this policy. If the allegations would constitute a violation of this policy, then the Title IX Coordinator shall prepare a written Notice of Investigation which will include: the nature, time, and place of the alleged violations (including the specific prohibited acts alleged), the name and contact information of the Investigator, a statement regarding confidentiality of the process, and a statement on the policy which prohibits retaliation. The Title IX Coordinator will provide both Complainant and Respondent with the written Notice of Investigation and will also provide the parties with a copy of this policy, and a list of trained advisors.

Summary of Timelines for Complaint Resolution Procedures

1. The Title IX Coordinator provides Notice of Investigation to the Complainant and Respondent ordinarily within three (3) days of receiving a Formal Complaint.
2. The parties provide notice of the identity of their Advisor at least one (1) day in advance of the Advisor attending a meeting or proceeding under this Policy.
3. The College will make every effort to complete an investigation in thirty (30) days. At the conclusion of the investigation, the Title IX Coordinator will notify the parties whether, based on information gathered in the

investigation, there are any additions or revisions to the Policy violations alleged.

4. Upon receipt of the Notice to Proceed, the Title IX Coordinator shall provide the Complainant, Respondent, and their Advisors with access to the investigation information. The parties and their Advisors will have access to the information for ten (10) days. If the parties wish to respond to the information provided, they must send a written response to the Investigator(s) by the end of the 10-day review period.
5. Typically, within three (3) days of the end of the review and response period, the Title IX Coordinator notifies the parties that the final investigation packet has been issued to the Hearing Officer and provides an opportunity for the parties to access the information in the final investigation packet.
6. The Complainant, Respondent and their Advisors will have at least ten (10) days, before the scheduled complaint hearing, to review the final investigation packet. The Complainant and Respondent shall submit their impact and mitigation statements to the Title IX Coordinator no later than ten (10) days after the Title IX Coordinator issues the final investigation packet.
7. The Hearing Officer will schedule the hearing for a date that is at least ten (10) days after the release of the final investigation packet.
8. The Hearing Officer will make every effort to conclude the complaint resolution process and distribute the Notice of Action within two (2) weeks of the hearing.
9. Appeals must be filed within five (5) days of receiving the written Notice of Action. The Appeal Board Chair shall provide an opportunity for the parties to access the record of the hearing and exhibit (if any) at least two (2) days prior to the deadline for filing an appeal.
10. The Appeal Board ordinarily will decide within five (5) days of receiving the record on appeal whether the appeal states sufficient grounds to be considered.
11. The Appeal Board ordinarily will provide a written notice of outcome within two (2) weeks of the decision to consider the appeal.

Decision-Making Process

Assigned investigator(s) will conduct the investigation in a prompt, fair, thorough, and impartial manner. The investigation will be free from presumptions of conduct or responsibility for either party. At a minimum, it will include obtaining information from the Complainant and Respondent and pertinent witnesses and soliciting and reviewing documentation relevant to the investigation including available police reports. The Investigator(s) will prepare a written investigation report, including as exhibits any relevant documentation. The Investigator shall submit the investigation report and exhibits to the Title IX Coordinator for review.

The Title IX Coordinator will then provide the Complainant, Respondent, and their Advisors access to the investigation report draft for a period of 10 days. The parties and their Advisors will then provide a written response to the report draft. Following the review and response period (typically within three (3) days after its conclusion), the Title IX Coordinator will issue the final investigation packet, comprising the investigation report and any exhibits thereto; the written reports of the parties' responses, if any; written notices to the parties (notice of investigation, notice upon conclusion of investigation); and the Formal Complaint, to the Hearing Officer.

The Hearing Officer will review the final investigation packet and may request any additional relevant information from the Investigator or the parties before scheduling a hearing. The Hearing Officer will schedule a live hearing. During the hearing, the Hearing Officer may ask questions of the Complainant, Respondent, witnesses or the Investigator(s). In addition, the Advisors of the Complainant and Respondent may ask the other party and any witnesses relevant questions and follow-up questions (this practice is also known as cross-examination).

The Hearing Officer will make all determinations regarding credibility and weight of evidence, based solely on the

available evidence provided through the investigation and hearing when making a final determination of responsibility. The Hearing Officer will apply a clear and convincing evidence standard when arriving at a determination of whether a Policy violation occurred. The Hearing Officer will base the determination solely on information presented as part of the complaint resolution process. If the Hearing Officer determines a Policy violation occurred, the Hearing Officer will impose sanctions.

Preponderance of the Evidence Standard

The Hearing Officer considers the greater weight of the credible evidence to determine whether a Policy violation occurred. Under this evidence review standard, the Hearing Officer, after considering all evidence, would find that a policy violation occurred if the alleged violation is more likely than not to be true than untrue.

Possible Sanctions Include:

- I. **Mandatory Educational Programming** may include but is not limited to alcohol and/or drug abuse awareness/prevention programming and sexual harassment prevention training.
- II. **Community Access:** Community access to residential spaces is a privilege allowing residential students limited access to additional residential spaces outside their current assignments. The access allows approved residents automatic access to the exterior entrance door readers of the applicable residential spaces. The residential community access spaces exclude senior apartments. Loss of Community Access is a sanction that removes a student's eligibility to access designated residential communities outside of their assigned residential area. A student subject to this sanction will not be permitted to use Community Access privileges for the duration specified in the sanction.
- III. **Housing reassignment:** Housing reassignment is a sanction that requires a student to relocate from their current residential assignment to another College-operated housing assignment. The College will determine the student's new housing assignment and the timeline for the relocation. The student will be responsible for complying with all instructions related to the reassignment and vacating their current residential space by the specified deadline. Housing reassignment does not result in the loss of eligibility to reside in College-operated housing.
- IV. **Removal from on-campus housing:** **Removal** from on-campus housing is a sanction that results in the loss of a student's eligibility to reside in College-operated housing. A student who is sanctioned with removal from on-campus housing will be required to vacate their assigned residential space by the date and time specified by the College. The student will be ineligible to reside in College-operated housing for the duration specified in the sanction. Removal from on-campus housing is separate from suspension or expulsion from the College and does not, by itself, affect a student's academic enrollment status.
- V. **Social Probation:** A defined period of time in which a student or student organization is prohibited from engaging in the privileges of extracurricular activities. Social probation may restrict a student or student organization from: hosting events or gatherings with or without alcohol, attending campus social events, attending Patterson Court functions sponsored on or off campus, participation in club or intramural activities, attending sports events, and eating house, sorority, or fraternity activities. Scholar-athletes representing the college on varsity athletic teams who are placed on social probation may be restricted from participating in team activities, practices, and/or competitions by Hearing Officer as a sanction of being found responsible for a policy violation under this Policy. Terms of social probation for each respondent will be outlined in the Notice of Action. Students and student organizations on this community status are considered to not be in good standing with Davidson College. Any further violation of the student codes may result in definite or indefinite suspension from the College.

- VI. **Restricted Access:** A specified period of time that a student or student organization is restricted from taking advantage of certain privileges, spaces, organizations or events related to the College. This may include the revocation of the privilege of Residential Community Access.
- VII. **Suspension* for a defined period of time:** A specified period of time in which a student or student organization's status with the College is suspended. Such suspension prohibits attendance at any classes, presence on campus, forfeiture of all college related privileges, and the termination of a student or student organization status for the specified period of time. At the completion of the suspension period, and if the student or student organization has met the terms of any sanction(s) and there is no further violation of this Policy, the Code of Responsibility, Honor Code, or other college policy, the student or student organization will be allowed to resume activity as a fully recognized student or student organization.
- VIII. **Indefinite Suspension:** An undefined period of time in which a student or student organization's status with the College is suspended. Such suspension prohibits attendance at any classes, presence on campus, forfeiture of any college-related privileges, and the termination of a student or student organization status. In order to return, a student or student organization must: have met the terms of any sanction(s); have no further violation(s) of this Policy, the Code of Responsibility, the Honor Code, or other college policy; and petition for readmission to the Dean of Students no sooner than one calendar year from the effective date of suspension. Readmission is considered, but not guaranteed.
- IX. **Permanent Dismissal:** Permanent dismissal is an official and permanent separation from the College. A student may be permanently dismissed from the College when:
- the violation of College policy is so egregious or severe that the College deems total and permanent dismissal from the College is appropriate or,
 - the student violates College policy while on a probationary or suspension status or,
 - the student exhibits blatant disregard for the (1) health, safety, and welfare of themselves or other members of the College community or, (2) the College's right to establish rules of conduct.

A student who is permanently dismissed from the College:

- Loses all rights and privileges at the College;
- May not represent the College in any manner;
- Is indefinitely prohibited, without prior approval from the Dean or their designee, from entering upon all College-controlled property, including but not limited to: residence halls, College Union, athletic facilities, dining halls, etc. Entering upon College-controlled property without prior approval from the Dean or their designee may result in criminal trespass charges against the student under the criminal laws of the State of North Carolina.
- Is permanently barred from re-enrolling at the College.

*If a Code of Responsibility violation is not sanctioned until after the semester in which the violation occurred, and the sanction includes suspension for the semester in which the violation occurred, authorized withdrawals (W/A) will be assigned for all courses for that semester nullifying any earned grades.

When students are suspended, they shall ordinarily leave campus within forty-eight (48) hours after conclusion of the complaint resolution process. A suspended student shall not come on campus without the permission of the Dean of Students.

In the event that social probation is imposed during the student's senior year and the probationary period extends beyond the date of Commencement, the student shall not be eligible for a degree until the end of the probationary period.

Failure to comply with sanctions imposed will ordinarily result in harsher sanctions, which may include suspension.

Students who are removed from campus housing, suspended or permanently dismissed will not receive a refund from the College.

Petition for readmission

A student who has been suspended for an indefinite period pursuant to this Policy may petition in writing for readmission to the Faculty Executive Committee, with no right to petition for readmission before the expiration of one calendar year from the date of suspension. This petition will be submitted to the Dean of Students. The Faculty Executive Committee may, when possible, consult with the Hearing Officer who heard the student's case.

Range of Supportive Measures Available to a Victim Alleging Misconduct

Possible adjustments:

1. Alteration of class schedules
2. Alteration of on-campus housing arrangements
3. Removal from on-campus housing
4. Changing work schedules or job assignments
5. Rescheduling of exams, papers, or other assignments
6. Taking an incomplete in a class
7. Authorized withdrawal from a class
8. Alternative course completion options
9. Voluntary leave of absence
10. Access to counseling services
11. Providing an escort to ensure safe movement between classes and activities
12. Providing academic support services
13. Any other remedy that can be tailored to the individual(s) involved to achieve the goals of this Policy

Possible preventative measures

1. Conflict Coaching – Students may seek guidance and resources from the Title IX Coordinator or trained staff person to navigate conflict productively and independently.
2. No Communication Order – A No Communication Order is an order sent to both the Reporting Party and Responding Party by the Title IX Coordinator restricting the parties from communicating with each other through any format. This order does not require that parties leave physical spaces on campus if the other person is present. The order only requires that parties refrain from communicating with each other. Failure to abide by a No Communication Order may be a violation of the Code of Responsibility and will be referred to the Dean of Students for further review.
3. Shared Expectations Agreement – A Shared Expectations Agreement is a voluntary agreement between two students specifying how the Reporting Party and Responding Party will navigate certain areas, organizations, or activities on campus. Shared Expectations Agreements may be put in place after the issuing of a No Communication Order. Shared Expectations Agreements are facilitated by the Title IX Coordinator. Before an agreement is finalized, the Title IX Coordinator must speak with the Responding Party to understand how the Responding Party engages with that area, organization, or activity in order to determine if it is reasonable to restrict the Responding Party's access. Requests or agreements that are unreasonably burdensome on either party will not be approved by the Title IX Coordinator. Additions and edits to the Shared Expectations

Agreement may be requested by either party. Shared Expectations Agreements are agreements between two students; therefore, failure to abide by a No Communication Agreement may result in a renegotiation of the agreement or referral to the Dean of Students Office if actions violated the No Communication Order. Failure to abide by aspects of a Shared Expectations Agreement that are not part of a No Communication Order will not be referred to the Dean of Students Office.

4. **Educational Discussion** – Educational discussions are a meeting with the Title IX Coordinator or Dean of Students Office to discuss behavior concerns that have been reported to the Title IX Coordinator in which the Reporting Party has requested educational intervention. The purpose of the meeting is to provide the Responding Party with information and guidance allowing the Responding Party to move forward positively with individually identified support and resources.

Reporting Violations of Supportive Measures

All individuals are encouraged to report concerns about the failure of another individual to abide by restrictions imposed by a supportive measure. Failure to abide by restrictions imposed by a supportive measure may be a violation of the Code of Responsibility.

Training

College officials involved in the complaint resolution process shall receive annual training on this policy and issues related to sexual misconduct, including how to conduct a complaint resolution process that protects individuals who are targets of sexual misconduct and that promotes accountability. Investigators will receive annual training on how to conduct an investigation.

Employees:

Employee Title IX Policy, Procedures, and Information Addressing Sexual Harassment, Sexual Misconduct, Dating and Domestic Violence, and Stalking

A complete copy of the policy can be found at <https://www.davidson.edu/offices-and-services/dean-students/sexual-misconduct/policy-procedures>

How to File a Disciplinary Complaint Under this Policy

To initiate the College's internal complaint procedures, the Complainant must file a Formal Complaint with the Title IX Coordinator. A Formal Complaint must include, at a minimum, the time, place, and type of Prohibited Act(s) alleged, a summary of the alleged incident(s), and the name of the Respondent.

How the College Determines Whether This Policy will be Used

Upon receipt of a formal complaint, the Title IX Coordinator will determine whether the allegations in the formal complaint, if proven, would constitute a violation of this policy. If the allegations would constitute a violation of this policy, then the Title IX Coordinator shall prepare a written Notice of Investigation which will include: the nature, time, and place of the alleged violations (including the specific prohibited acts alleged), the name and contact information of the Investigator, a statement regarding confidentiality of the process, and a statement on the policy which prohibits retaliation. The Title IX Coordinator will provide both Complainant and Respondent with the written Notice of Investigation and will also provide the parties with a copy of this policy, and a list of trained staff and students trained as advisors.

Anticipated Timelines

Summary of Timelines for Complaint Resolution Procedures

1. The Title IX Coordinator provides Notice of Investigation to the Complainant and Respondent ordinarily within three (3) days of receiving a Formal Complaint.
2. The parties provide notice of the identity of their Advisor at least one (1) day in advance of the Advisor attending a meeting or proceeding under this Policy.
3. The College will make every effort to complete an investigation in thirty (30) days. At the conclusion of the

investigation, the Chief Human Resources Officer will notify the parties whether, based on information gathered in the investigation, there are any additions or revisions to the Policy violations alleged.

4. Upon receipt of the Notice to Proceed, the Title IX Coordinator shall provide the Complainant, Respondent, and their Advisors access to the investigation information. The parties and their Advisors will have access to the information for ten (10) days. If the parties wish to respond to the information provided, they must send a written response to the Investigator(s) by the end of the 10-day review period.
5. Typically, within three (3) days of the end of the review and response period, the Title IX Coordinator notifies the parties that the final investigation packet has been issued to the Hearing Officer and provides an opportunity for the parties to access the information in the final investigation packet.
6. The Complainant, Respondent and their Advisors will have at least ten (10) days, before the scheduled complaint hearing, to review the final investigation packet. The Complainant and Respondent shall submit their impact and mitigation statements to the Title IX Coordinator no later than ten (10) days after the Title IX Coordinator issues the final investigation packet.
7. The Hearing Officer will schedule the hearing for a date that is at least ten (10) days after the release of the final investigation packet.
8. The Hearing Officer will make every effort to conclude the complaint resolution process and distribute the Notice of Action within two (2) weeks of the hearing.
9. Appeals must be filed within five (5) days of receiving the written Notice of Action. The Appeal Officer shall provide an opportunity for the parties to access the record of the hearing and exhibit (if any) at least two (2) days prior to the deadline for filing an appeal.
10. The Appeal Officer ordinarily will decide within five (5) days of receiving the record on appeal whether the appeal states sufficient grounds to be considered.
11. The Appeal Officer ordinarily will provide a written notice of outcome within two (2) weeks of the decision to consider the appeal.

Preponderance of the Evidence Standard

The Decisionmaker considers the greater weight of the credible evidence to determine whether a Policy violation occurred. Under this evidence review standard, the Decisionmaker, after considering all evidence, would find that a policy violation occurred if the alleged violation is more likely than not to be true than untrue.

Possible Sanctions include:

- **Warning:** Notice, oral or in writing, that continuation or repetition of conduct in violation may be cause for more severe disciplinary action.
- **Censure:** A written reprimand, which may include warning of more severe disciplinary action in the event of determination of a subsequent violation within a stated period of time.
- **Apology:** Oral or written apologies by Respondent to persons or groups upon whose rights the Respondent may have infringed.
- **Mandatory educational programming:** for alcohol or drug-related misconduct.
- **Restricted Access:** limiting campus access to certain areas of campus and/or specific times of day.
- **Paid suspension** for a definite period of time
- **Unpaid suspension** for a definite period of time.
- **Demotion**
- **Termination** of employment
- Any other action deemed appropriate by the Chief Human Resources Officer

If the VPAA/DoF determines a policy violation by a faculty member is serious enough to suspend or terminate for adequate cause of a faculty appointment, the VPAA/DoF will follow the dismissal and suspension procedures set forth in the Davidson College Constitution in Section 8 of Article X.

Range of Protective Measures Available to a Victim Alleging Misconduct

Requests for Supportive Measures. Employees seeking the assistance of supportive measures should speak with the Title IX Coordinator, who will evaluate and, if warranted, will coordinate the request. Supportive measures may be requested by both the Reporting and Responding parties.

The specific supportive measures implemented and the process for implementing those measures will vary depending on the facts of each case. The Title IX Coordinator will consider, among other factors, the specific needs expressed by the Reporting Party; the severity or pervasiveness of the allegations; any continuing effects on the Reporting Party; whether the actions requested will be unreasonably burdensome on the Responding Party, and whether the Reporting Party and Responding Party share the same on-campus job location.

Supportive Measure Options

- Alteration of work schedules or job assignments
- Alteration of office arrangements
- Access to counseling services and related release time
- Providing an escort to ensure safe movement on campus
- Other remedies that may be tailored to the involved individuals to achieve the goals of this Policy

Training

College officials involved in the complaint resolution process shall receive annual training on this Policy and issues related to sexual misconduct, including how to conduct a complaint resolution process that protects individuals who are targets of sexual misconduct and that promotes accountability. Investigators will receive annual training on how to conduct an investigation.

Notification to Victims of Crimes of Violence

The College will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as the result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Sex Offender Registration

The federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, volunteers services or is a student.

In North Carolina, convicted sex offenders must register with the Sheriff's Office of the county where they reside. You can link to this information, which appears on the North Carolina Department of Public Safety website, by accessing the website at <http://sexoffender.ncsbi.gov/>.

Workplace Violence

To ensure the safety and security of the workplace, Davidson College has implemented the following policy. Threats and/or threatening behavior or acts of violence by College employees against staff members, faculty, students, visitors, or other individuals on College property or by College employees while in the conduct of College business off campus, are cause for removal from the workplace and may result in discipline and/or termination of employment. As outlined in Rights, Rules, Responsibilities, threatening behavior may include—but is not limited to: hitting, shoving, sexual assault, attacks, stalking, verbal or nonverbal threats, vandalism, arson, and carrying a weapon of any type (regardless of whether the owner is licensed to carry it or not) or explosives. In addition, damage to or destruction of College property by any employee will result in termination of employment.

An employee who exhibits inappropriate or disruptive workplace behavior that can be deemed threatening or potentially threatening may be subject to disciplinary action up to and including termination of employment. The employee may be required to attend an employee-assistance program for assessment and counseling as a condition of continued employment. Failure to attend counseling may result in further disciplinary action, up to and including termination of employment. All employees have a responsibility to report threatening or violent behavior, whether that behavior is exhibited by a member of the Davidson community or visitors to the campus.

A report of threatening and/or violent behavior is disclosed only to those accepting the report in order to protect the reporting individual(s) from possible retaliation as well as the alleged offender. Information regarding such reports is only provided to individuals with a need to know and as required by courts and law enforcement agencies.

Davidson College SSAFER System

Emergency Notification

Davidson College has established procedures for determining whether a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees exists on campus. Depending on the nature of the incident, information may be gathered and evaluated by the Office of Emergency Management (OEM), Department of Public Safety and Campus Police (DPS&CP), College Communications, institutional leadership, and other appropriate College officials. Information used to confirm an emergency may come from Campus Police, local, state, or federal agencies, fire or emergency medical services, weather-monitoring systems, witnesses, victims, facility or monitoring systems, or other credible sources. The College's Emergency Management Playbook identifies OEM as responsible for coordinating incident assessment and activation, while appropriate operational departments retain responsibilities specific to the nature of the incident.

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees on campus, Davidson College will, without delay and taking into account the safety of the community, determine the appropriate notification and initiate its emergency notification procedures, unless issuing a notification would, in the professional judgment of responsible authorities, compromise efforts to assist a victim or contain, respond to, or otherwise mitigate the emergency. Emergency notifications may be distributed through the SSAFER (Student, Staff and Faculty Emergency Response) system using text, email, and telephone notifications; the campus siren system; the College website; and other appropriate communication methods.

The offices and individuals responsible for determining the content of an emergency notification and initiating its distribution may vary depending on the nature and circumstances of the incident. DPS&CP maintains primary responsibility for immediate law-enforcement and public-safety threats, while College Communications coordinates emergency messaging in collaboration with OEM and other appropriate College officials. OEM coordinates the College's overall incident response and supports the activation of the appropriate emergency governance structure. The College's Emergency Management Playbook provides for escalation through operational response, the Crisis Triage Team (CTT), and Crisis Management Team (CMT) as appropriate to the scope and severity of an incident.

The SSAFER system currently distributes emergency notifications to the campus community as a whole rather than segmenting notifications to specific portions of the community. When an emergency notification is warranted, the College will determine the content of the message based on the nature of the incident and provide clear and actionable information appropriate to the circumstances. Follow-up information and protective-action instructions may be distributed through SSAFER, the College website, and other communication channels as conditions change. College Communications coordinates broader communications to external audiences and the surrounding community, when appropriate.

Students, faculty, and staff are automatically enrolled in SSAFER. Parents or guardians who wish to receive emergency information may enroll in the College's designated community notification option or receive information through communications coordinated by the Dean of Students Office, as applicable.

Testing Emergency Response and Evacuation Procedures

The Office of Emergency Management (OEM) coordinates emergency preparedness exercises designed to test and evaluate the College's emergency response and evacuation procedures. At least one exercise is conducted annually and may include a tabletop, functional, or full-scale exercise. Exercises may involve the Crisis Triage Team (CTT), Crisis Management Team (CMT), Operational Champions, Campus Police, other College departments, and external emergency response partners, as appropriate to the exercise scenario.

The annual exercise designated to satisfy the College's applicable emergency response and evacuation testing requirements is announced in advance to the campus community. Information regarding the exercise is distributed to students, faculty, and staff through appropriate College communication channels. The College also conducts evacuation and fire drills for its residence halls during the academic year.

Following exercises, OEM coordinates an after-action review to evaluate the College's response, identify strengths and areas for improvement, and determine appropriate corrective or improvement actions. Findings from exercises and actual incidents may be used to update emergency plans, procedures, training, and the College's Emergency Management Playbook. The Playbook specifically assigns OEM responsibility for training, exercises, after-action review, and maintaining emergency-management plans and related materials.

The Director of Emergency Management and Office of Emergency Management are responsible for coordinating institutional emergency preparedness and planning activities, including exercises designed to test emergency response and evacuation procedures.

Training

Alert Notification: Campus-wide

The College tests the SSAFER (Student, Staff and Faculty Emergency Response) notification system twice per calendar year. Faculty, staff, and students are automatically enrolled in SSAFER alerts. Other eligible Davidson community members may register for the alert system at <https://davidson.omnilert.net/subscriber.php>. Parents or guardians who wish to enroll their own contact information in the SSAFER notification system may text DAVIDSONCOMMUNITY to 79516.

Campus-Wide Training: Faculty and Staff

The College provides faculty and staff with information and training regarding emergency preparedness and appropriate protective actions. Training may address evacuation, shelter-in-place, lockdown, emergency communications, and other procedures applicable to campus emergencies. Faculty and staff may also receive guidance regarding assisting building occupants, directing individuals to appropriate exits or designated assembly areas, accounting for occupants, communicating emergency information, and supporting emergency responders when appropriate.

Campus-Wide Training: Students

Students receive information regarding the College's emergency procedures during orientation or upon arrival as transfer students. Training and preparedness information may address shelter-in-place, evacuation, lockdown, emergency notifications, fire safety, and other protective actions appropriate to campus emergencies. Students are expected to follow emergency instructions provided by the College and emergency responders during an incident.

*** Davidson College Emergency Management Structure**

The Office of Emergency Management coordinates the College's emergency management program and works collaboratively with departments and officials across the institution. Depending on the nature and severity of an incident, the College may activate appropriate operational departments, the Crisis Triage Team (CTT), and/or the Crisis Management Team (CMT). College departments and functional areas that may participate in emergency preparedness, response, and recovery activities include:

- Finance and Administration
- Department of Public Safety and Campus Police

- Office of General Counsel
- Student Life/Dean of Students Office
- Plant & Facilities
- Academic Affairs
- Residence Life
- Admission and Financial Aid
- College Communications
- Technology & Innovation
- Athletics
- Human Resources
- Other College departments or functional areas appropriate to the incident

SHELTER IN PLACE: WHAT IT MEANS

Sheltering in place is a protective action that may be used when remaining indoors provides greater protection than evacuating. Depending on the nature of the emergency, individuals may be directed to remain inside, move to an interior area, avoid windows and exterior doors, or take other protective actions. When the College or emergency responders issue instructions to shelter in place, members of the campus community should immediately follow the protective-action instructions provided through SSAFER or by emergency personnel.

A shelter-in-place order may be issued for several reasons:

- Active assailant or other immediate threat
- Severe weather
- Hazardous materials incident
- Civil disturbance
- Hostage situation
- Other situations in which remaining indoors provides greater protection than evacuating

When directed to shelter in place:

1. Remain calm and follow instructions provided by the College or emergency responders.
2. Remain indoors and do not leave the building unless directed to do so.
3. If instructed, move to an interior room or other protected area with as few windows as possible.
4. Close and secure windows and exterior doors when appropriate to the emergency.
5. Stay away from windows and exterior doors when directed.
6. Building ventilation or other mechanical systems may be shut down by authorized College personnel when appropriate to the emergency.
7. If advised of a potential explosion or similar hazard, move away from windows and follow additional protective-action instructions.
8. Remain alert for SSAFER messages and instructions from College officials or emergency responders.
9. Do not leave the shelter location until directed to do so or until an all-clear or other appropriate instruction has been issued.

For severe weather:

1. Remain indoors and move away from windows and exterior doors.
2. Move to an interior area or designated severe-weather location, when available.
3. Follow SSAFER messages and instructions from College officials or emergency responders regarding appropriate protective actions.

For hazardous materials or chemical, biological, or radiological incidents:

1. Remain indoors and follow the protective-action instructions provided by the College or emergency responders.
2. Close windows and exterior doors when instructed.
3. Authorized College personnel may shut down building ventilation or other mechanical systems when necessary and appropriate.
4. Do not evacuate unless instructed to do so.
5. Remain alert for SSAFER messages and additional instructions from College officials or emergency responders.

How to Evacuate

When a fire alarm sounds or you are otherwise instructed to evacuate, leave your work area, classroom, fraternity or eating house, residence hall, or other campus facility immediately and proceed to the nearest safe exit. If you discover a fire, activate the building fire alarm when it is safe to do so, evacuate the building, and call **911** from a safe location.

1. Remain calm and evacuate promptly.
2. Do not use elevators unless specifically directed to do so by emergency personnel; use the stairs when available and safe.
3. Individuals who may require evacuation assistance should follow established emergency evacuation procedures. Notify emergency responders as soon as possible if an individual is unable to evacuate or requires assistance, and provide the individual's location.
4. Proceed to the designated assembly area or move a safe distance from the building as directed. Keep roadways, fire lanes, entrances, and walkways clear for emergency responders.
5. Assist with accountability procedures when requested by College officials or emergency responders.
6. **Do not re-enter the building until authorized by emergency responders or appropriate College officials.**

Crime statistics

The Davidson College Department of Public Safety and Campus Police (DPS&CP) maintains working relationships with the Town of Davidson Police Department, Iredell County Sheriff's Office, and other law enforcement agencies having jurisdiction over Davidson College's Clery geography. DPS&CP requests information from these agencies regarding crimes reported to them that occurred within the College's applicable Clery geography for inclusion in the College's annual crime statistics, as required.

Definitions of Reportable Crimes

DPS&CP prepares the crime statistics contained in the Annual Security and Fire Safety Report by collecting and reviewing reports received by DPS&CP, Campus Security Authorities (CSAs), and appropriate local and state law enforcement agencies. Information is reviewed to determine whether reported incidents meet applicable Clery Act definitions and occurred within the College's Clery geography during the applicable reporting period. Fire statistics for on-campus student housing facilities are collected and reported separately in the fire safety portion of this report.

Criminal homicide

- Murder and non-negligent manslaughter. The willful (non-negligent) killing of one human being by another.
- Manslaughter by Negligence. The killing of another person through gross negligence.

Sex Offenses

Any sexual act directed against another person without the consent of the victim, including instances where the victim is incapable of giving consent.

- **Rape** is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **Fondling** is defined as the touching of the private parts of another person for the purposes of sexual

gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

- **Incest** is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape** is defined as sexual intercourse with a person who is under the statutory age of consent.

Robbery

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault

An aggravated assault is an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by a means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used that could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary

Burglary is the unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes: unlawful entry with intent to commit a larceny or a felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned acts.

Motor Vehicle Theft

Motor vehicle theft is the theft or attempted theft of a motor vehicle. (Motor vehicle theft is classified as any case where an automobile is taken by a person not having lawful access, even if the vehicle is later abandoned, including joy riding.)

Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Domestic Violence:

A Felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; By a person with whom the victim shares a child in common; By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress.

Other Offenses

Liquor law violation. The violation of laws or ordinances prohibiting: The manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts

to commit any of the aforementioned activities. (Drunkenness and driving under the influence are not included in this definition).

North Carolina General Statutes regarding alcohol violations can be found at:

<https://www.ncleg.gov/Laws/GeneralStatuteSections/Chapter18B>

Drug abuse violations. Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

North Carolina General Statutes regarding drug violations can be found at:

https://www.ncleg.net/enactedlegislation/statutes/html/byarticle/chapter_90/article_5.html

Weapon law violations. The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as, the manufacture, sale, or possession of deadly weapons; the carrying of deadly weapons, concealed or openly; the furnishing of deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned acts.

North Carolina General Statutes regarding weapons violations can be found at:

https://www.ncleg.net/EnactedLegislation/Statutes/HTML/BySection/Chapter_14/GS_14-269.2.html

Minors on Campus

Davidson College is committed to the safety and well-being of minors participating in College programs and activities. Incidents involving injury, illness, threatening or harassing behavior, or other safety concerns involving a minor should be reported promptly in accordance with applicable College policies and procedures. Emergencies and suspected criminal activity should be reported to the Davidson College Department of Public Safety and Campus Police and/or 911, as appropriate.

North Carolina law requires any person or institution with cause to suspect that a juvenile has been abused, neglected, or is dependent, or has died as the result of maltreatment, to make a report to the director of the Department of Social Services in the county where the juvenile resides or is found. Reports to Davidson College officials or Campus Police do not replace an individual's obligation to make a report when required by North Carolina law.

Tips for Preventing and Recognizing Sexual Abuse of Children

- Teach children about personal boundaries, body autonomy, and appropriate and inappropriate behavior in an age-appropriate manner.
- Let children know that their bodies belong to them and that they have the right to speak up when someone's behavior or touch makes them uncomfortable, frightened, or unsafe.
- Encourage children to tell a trusted adult if someone touches them inappropriately, asks them to keep an uncomfortable secret, exposes them to sexual content, or otherwise makes them feel unsafe.
- Reinforce that children should continue telling trusted adults until someone listens and helps them.
- Teach children that they may question or refuse requests from adults, caregivers, coaches, group leaders, or others when those requests make them feel unsafe or involve inappropriate behavior.
- Maintain open communication with children about the adults and older youth with whom they interact, including in schools, extracurricular activities, camps, athletics, and other programs.
- Teach children about online safety, including inappropriate messages, requests for images, attempts to move conversations to private platforms, and contact from unknown individuals.
- Pay attention to changes in a child's behavior and take seriously any disclosure or concern involving possible abuse or inappropriate conduct.

Davidson College Jeanne Clery Disclosure of Campus Security Policy and Campus
Crime Statistics Act and Annual Fire Safety Report 2023-2025 Main Campus

Offense (Reported By Hierarchy)	Year	On Campus	Non- Campus	Public Property	Total	Residential Facilities	Unfounded Crimes
Murder/Non-Negligent Manslaughter	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Manslaughter by Negligence	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Rape	2025	4	0	0	4	2	0
	2024	7	0	0	7	5	0
	2023	3	0	0	3	3	0
Fondling	2025	4	0	0	4	4	0
	2024	2	0	0	2	2	0
	2023	1	0	0	1	1	0
Incest	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Statutory Rape	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Robbery	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Aggravated Assault	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Burglary	2025	0	0	0	0	0	0
	2024	1	0	0	1	1	0
	2023	2	0	0	2	0	0
Motor Vehicle Theft	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Liquor Law Arrests	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	1	0	0	1	0	0
Drug Law Arrests	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Weapons Law Arrests	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	1	0	0	1	0	0
Liquor Law Violations Referred for Disciplinary Action	2025	42	0	0	42	35	0
	2024	83	0	0	83	71	0
	2023	85	0	2	87	69	0
Drug Law Violations Referred for Disciplinary Action	2025	4	0	0	4	0	0
	2024	11	0	0	11	9	0
	2023	12	0	0	12	10	0
Weapons Law Violations Referred for Disciplinary Action	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0

Offense (Crimes Not Reported by Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total	Residential Facilities*	Unfounded Crimes
Arson	2025	1	0	0	1	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Domestic Violence	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Dating Violence	2025	4	0	0	4	4	0
	2024	1	0	0	1	1	0
	2023	1	0	0	1	0	0
Stalking	2025	2	2	0	4	0	0
	2024	2	0	0	2	1	0
	2023	4	0	0	4	0	0
Hazing	2025	1	0	0	1	1	0
	2024	0	0	0	0	0	0
	2023	Non-Reportable Data					

Davidson College annually requests crime statistics from law enforcement agencies having jurisdiction over the College's Clery geography. The Department of Public Safety and Campus Police reviews information received from those agencies, Campus Security Authorities (CSAs), and other applicable institutional sources to identify, classify, and disclose crimes required to be reported under the Clery Act.

As part of an amendment to the Jeanne Clery Act, the College is required to report crime statistics that occur on property adjacent to the College campus and crime statistics, which occur on College controlled property.

Effective July 1999, all information for "Residential Facilities" is duplicated in the "On Campus" column. If an incident occurred in a student residential area, it counts as one statistic in the "Residence Hall" category and as one statistic in the "On Campus" category. However, it is only counted once in the "Total" column for that offense.

In 2023 –2025 there were no Hate Crime offenses at this Campus.

The Daily Crime Log can be viewed at <https://www.davidson.edu/offices/public-safety/daily-crime-and-fire-logs> or at the Davidson College Public Safety and Campus Police office, located on the Main Campus in the basement of Tomlinson Hall, from 8 a.m. to 5 p.m., Monday through Friday, excluding holidays.

Davidson College Jeanne Clery Disclosure of Campus Security Policy and Campus
Crime Statistics Act and Annual Fire Safety Report 2023-2025 Lake Campus

Offense (Reported By Hierarchy)	Year	On Campus	Non- Campus	Public Property	Total	Residential Facilities	Unfounded Crimes
Murder/Non-Negligent Manslaughter	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Negligent Manslaughter	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Rape	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Fondling	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Incest	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Statutory Rape	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Robbery	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Aggravated Assault	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Burglary	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Motor Vehicle Theft	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Liquor Law Arrests	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Drug Law Arrests	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Weapons Law Arrests	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0

Offense (Crimes Not Reported By Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total	Residential Facilities*	Unfounded Crimes
Arson	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Domestic Violence	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Dating Violence	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Stalking	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Hazing	2025	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2023	Non-Reportable Data					

Davidson College annually requests crime statistics from law enforcement agencies having jurisdiction over the College's Clery geography. The Department of Public Safety and Campus Police reviews information received from those agencies, Campus Security Authorities (CSAs), and other applicable institutional sources to identify, classify, and disclose crimes required to be reported under the Clery Act.

As part of an amendment to the Jeanne Clery Act, the College is required to report crime statistics that occur on property adjacent to the College campus and crime statistics, which occur on College controlled property.

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In 2023-2025 there were no Hate Crime offenses at this Campus.

The Daily Crime Log can be viewed at <https://www.davidson.edu/offices/public-safety/daily-crime-and-fire-logs> or at the Davidson College Public Safety and Campus Police office, located on the Main Campus in the basement of Tomlinson Hall, from 8 a.m. to 5 p.m., Monday through Friday, excluding holidays.

Fire Safety Report

Annual Fire Safety Reports on Student Housing Fire Statistics

Davidson College reports 0 fires in student housing for the 2025 calendar year causing \$0 of damage; and there have been no injuries, or deaths due to fire in student housing.

Mandatory supervised fire drills

Davidson College conducts one mandatory fire evacuation drill per calendar year in each of the 19 on-campus residence halls. The fire evacuation drills are supervised by the Residence Life Office and Campus Police. The fire evacuation drills are conducted by activating each individual fire alarm system in each on-campus student housing facility.

Reporting a Fire

If a fire occurs in a Davidson College building, community members should immediately dial 911. If a member of the Davidson College community finds evidence of a fire that has been extinguished, and the person is not sure whether DPS&CP has already responded, the community member should immediately notify DPS&CP to investigate and document the incident at (704) 892-7773.

Procedures for Students and Employees in the Event of a Fire in any Building

- Contact Emergency Services at 9-1-1.
- Shut all doors and windows in the vicinity of the fire.
- If the fire is small, use fire extinguishers to put it out.
- Exit by the nearest safe stairway. Do not use the elevators. Do not run.
- If there is smoke in the room, keep low to the floor.
- Try to exit the room. Feel the doorknob. If it is hot, do not open the door.
- If the doorknob is not hot, brace yourself against the door and crack it open. If there is heat or heavy smoke, close the door and stay in your room.
- Don't panic.
- Seal up the cracks under the door with sheets, or towels. If there is smoke in the room, crack the windows at the bottom and at the top, if possible, to allow for ventilation.
- Hang a sheet or towel from the window to announce that you are in your room. Call the Department of Public Safety & Campus Police at 911. Be sure to give your room number and your location.
- If you can exit the room, put on shoes (and if necessary, a coat). If smoke is evident, get a wet towel to cover your face.
- Close all doors.
- If you are blocked by fire when exiting the building, go to the safest fire-free area, or stairwell. If a phone is available, call DPS&CP or find a window and signal that you are still in the building.

On-campus student housing and life safety systems

Davidson College has a total of 19 on-campus student housing facilities. Each facility is equipped with fire detection systems, including smoke detectors and pull box stations. All facilities are fully suppressed with fire sprinklers and all fire life safety systems report to Cornelius Communication Center. See the chart below to review the specific system in each facility.

Davidson College Residence Hall Fire Equipment

Residence Hall Name	Sprinklered	Fire Alarm	Fire Extinguishers	Smoke detectors in each dorm room tied to main FACP	Carbon monoxide detectors in each dorm room	Smoke detectors in each dorm room 120v/ battery back up	Smoke detectors in each dorm room 9v only
Akers	Yes	Yes	Yes	No	Yes	Yes	No
Belk	Yes	Yes	Yes	No	No	Yes	No
Cannon	Yes	Yes	Yes	No	No	Yes	No
Chidsey	Yes	Yes	Yes	No	Yes	Yes	No
Davis	Yes	Yes	Yes	No	Yes	Yes	No
Duke	Yes	Yes	Yes	No	No	Yes	No
Flowe	Yes	Yes	Yes	No	Yes	Yes	No
Hart	Yes	Yes	Yes	No	Yes	Yes	No
Irwin	Yes	Yes	Yes	No	Yes	Yes	No
Jamieson	Yes	Yes	Yes	No	Yes	Yes	No
Knox	Yes	Yes	Yes	No	Yes	Yes	No
Little	Yes	Yes	Yes	No	No	Yes	No
Daley	Yes	Yes	Yes	No	Yes	Yes	No
Armfield	Yes	Yes	Yes	No	Yes	Yes	No
Richardson	Yes	Yes	Yes	No	No	Yes	No
Ryburn	Yes	Yes	Yes	No	Yes	Yes	No
Sentelle	Yes	Yes	Yes	No	No	Yes	No
Tomlinson	Yes	Yes	Yes	No	No	Yes	No
Watts	Yes	Yes	Yes	No	No	Yes	No

Fire Safety Policies and Rules

Davidson College's fire safety regulations are intended to prevent injuries to members of the College community and physical damage to facilities. Davidson College prohibits items in residence halls including:

- **incendiary agents:** candles, incense, hookah, fireworks, butane torches, etc.
- **combustibles:** lighter fluid, motor oil, propane, gasoline, charcoal, kerosene, vehicles that hold fuel like scooters and motorcycles, etc.
- **fire and safety hazards:** including extension cords, live trees (e.g., Christmas, palm), paper-covered room doors, fabric hanging over beds, large stacks of newspaper, halogen lights, electric blankets, hoverboards, fog machines, additional door locks (e.g., Ring or other camera locks, chain, or deadbolt)

Smoking, including e-cigarettes and vaping, is prohibited in all residence halls and apartments and within 20 feet of any building. The possession, storage, and use of hookahs in the residence halls and apartments are prohibited.

Portable Electrical Appliances

The list below identifies all portable approved electrical appliances; all other portable electrical appliances are prohibited.

One per room

- One Microfridge unit or (one refrigerator [2 amps 120 volts maximum] and one microwave [700 watts maximum]) MUST BE PLUGGED DIRECTLY INTO WALL
- Coffee makers
- Hot air popcorn poppers
- Slow cookers/crock pots
- Blenders
- De-humidifiers/air purifiers
- Vacuum cleaners

One per resident

- Hair dryers
- Electric shavers/razors
- Clothing iron (with auto-shutoff)
- Power strips/surge protectors (must have "surge protected" on the UL label or the device).

Allowed in the Residence Hall kitchen areas only

- Open-coil burners (hot plates)
- Griddles
- Indoor hibachis & grills (including Foreman-type grills)
- Hot air cookers, including air fryers
- Toaster
- Pressure cooker
- Instant pot
- Deep fryer

Permitted in Martin Court Apartment kitchen areas only (no more than one of each per apartment):

- One Microfridge unit (or one mini refrigerator [2 amps 120 volts maximum])
- One microwave (700-1100 watts)
- Open-coil burners (hot plates)
- Griddles
- Indoor hibachis & grills (including Foreman-type grills)

- Hot air cookers, including air fryers
- Toaster
- Pressure cooker
- Instant pot
- Deep fryer

Final approval for all appliances is through the Residence Life Office. Additional information is located at <https://www.davidson.edu/offices-and-services/residence-life/policies-procedures-resources>.

Fire inspections for on-campus student housing

Health and Safety Inspections will occur once or twice a semester throughout campus. Notice of inspection dates will be given at least a week ahead of time. These inspections will be conducted by RLO student staff. Two staff members will enter each room / apartment on campus and will be checking for the following things:

- Fire Safety Hazards (e.g., candles, flammable materials, fire safety equipment that has been tampered with)
- Appliance concerns (e.g., improper cooking appliances, excessive refrigerators, halogen lamps)
- Maintenance concerns (e.g., excessive damages, broken door locks, improper lofts)

Furthermore, any College or Residence Life policy violations that are witnessed during the inspection, such as illegal drugs or paraphernalia, weapons, or unauthorized pets, will be dealt with appropriately. Apartments or rooms that contain improper or hazardous items will likely be re-inspected at a later date. In some cases, residents who have hazardous items or other policy violations may be fined accordingly. Items posing an immediate threat to safety will be confiscated immediately.

Training

Davidson College conducts training for Hall Counselors and Resident Advisors. Hall Counselors and Resident Advisor training covers:

- Evacuation
- Fire Extinguishers

Further, all residential students received one safety training through DPS&CP in their residence hall program.

Future improvements for fire safety

Davidson College will make improvements to on-campus student housing when necessary.

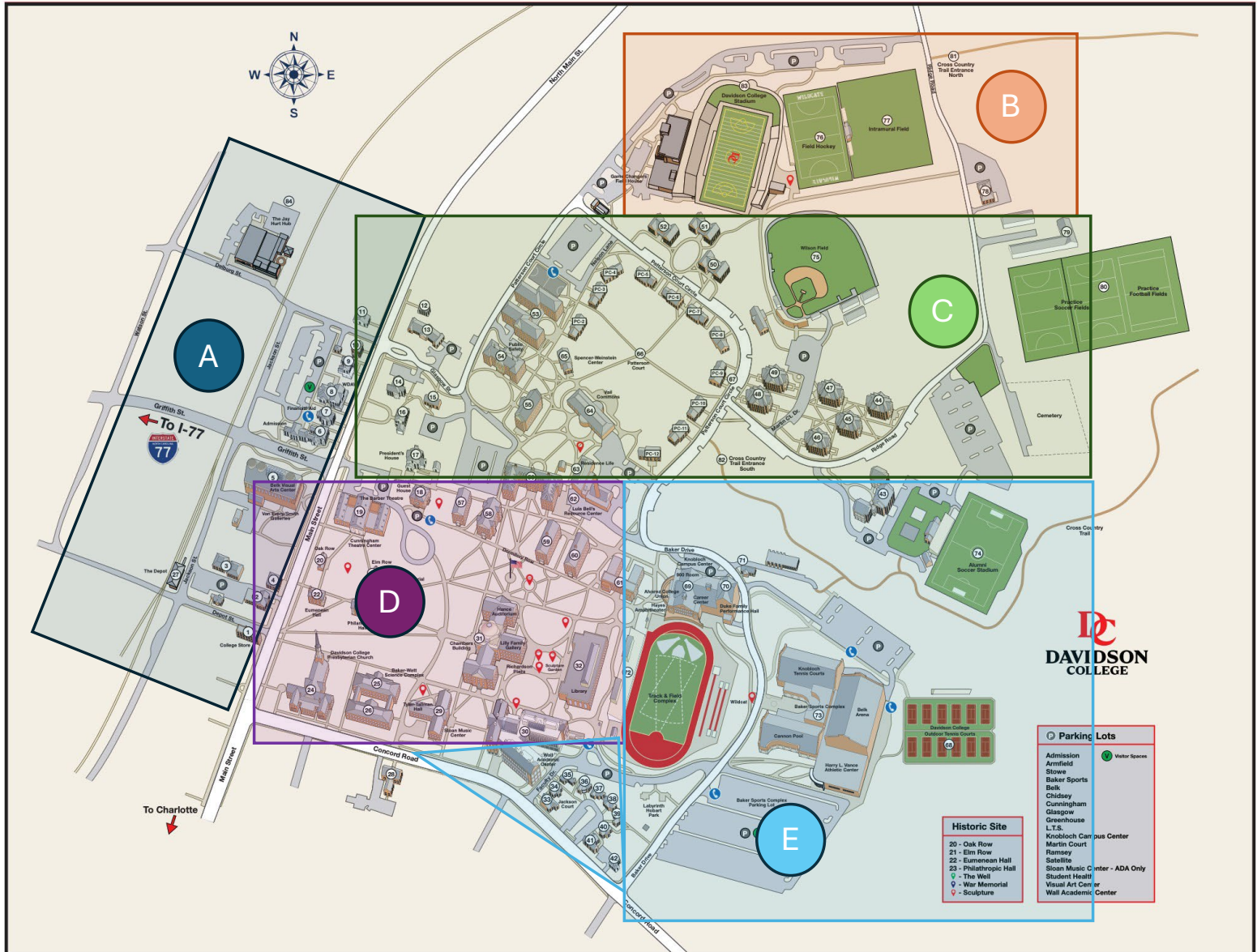
Daily Fire Log

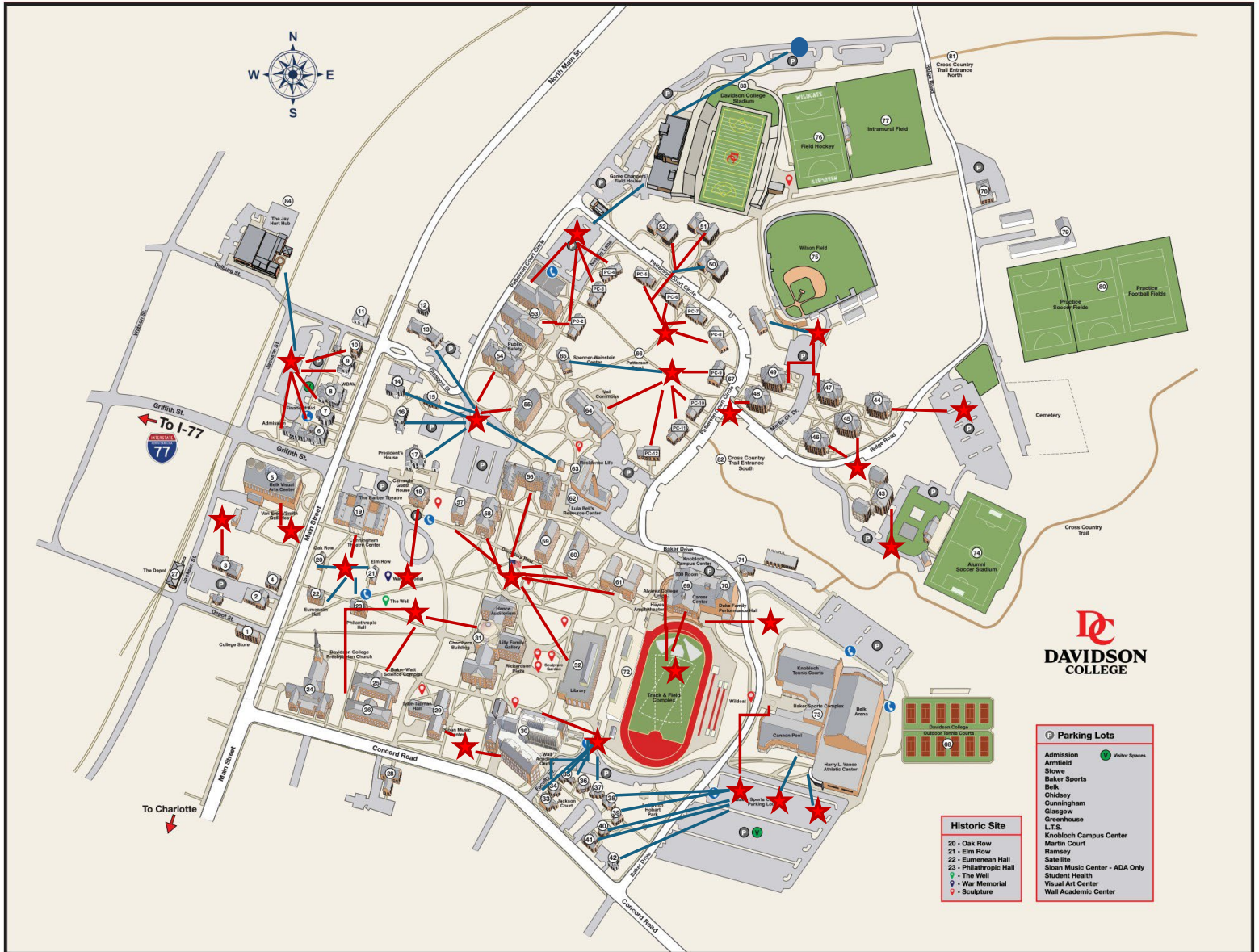
A daily fire log is available for review at the Davidson College Public Safety and Campus Police office located in the basement of Tomlinson Hall, from 8 a.m. to 5 p.m. Monday through Friday, excluding holidays. The log is also available at <https://www.davidson.edu/offices-and-services/public-safety/daily-crime-fire-logs>. The information in the fire log typically includes information about fires that occur in residential facilities, including the nature, date, time, and general location.

Fire Report for 2023-2025										
Davidson College reports zero fires in student housing during the 2025 calendar year, resulting in \$0 in property damage and no fire-related injuries or deaths.										
There were no fire calls throughout the years 2023-2025 that resulted in deaths or injuries.										
Location	Year	Total Fires in Building	Fire Number	Date	Time	Cause of Fire	Number of Injuries that Required treatment at a Medical Facility	Number of Deaths Related to a Fire	Value Ranges for Estimated Property Damage Due to Fire	Fire Drills
Little 103 Dormitory Drive	2025	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2024	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Watts 105 Dormitory Drive	2025	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2024	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Belk 107 Dormitory Drive	2025	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2024	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Cannon 109 Dormitory Drive	2025	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2024	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Sentelle 111 Dormitory Drive	2025	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2024	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Duke 113 Dormitory Drive	2025	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2024	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Richardson 100 Nelson Lane	2025	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2024	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Tomlinson 133 Glasgow Street	2025	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2024	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Chidsey 106 Patterson Court Circle	2025	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2024	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2023	1	1	01/29/23	2315	Paper in trashcan	0	0	\$0 - \$10	1
Irwin 111 Patterson Court Circle	2025	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2024	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1

Location	Year	Total Fires in Building	Fire Number	Date	Time	Cause of Fire	Number of Injuries that Required treatment at a Medical Facility	Number of Deaths Related to a Fire	Value Ranges for Estimated Property Damage Due to Fire	Fire Drills
Akers 113 Patterson Court Circle	2025	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2024	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2023	1	1	09/18/23	1945	Food buildup on stove	0	0	\$10-\$25	1
Knox 115 Patterson Court Circle	2025	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2024	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Davis 103 Martin Court Drive	2025	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2024	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Flowe 101 Martin Court Drive	2025	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2024	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Ryburn 410 Ridge Road	2025	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2024	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Hart 104 Martin Court Drive	2025	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2024	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Daley 408 Ridge Road	2025	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2024	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Jamieson 406 Ridge Road	2025	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2024	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Armfield 409 Ridge Road	2025	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2024	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1

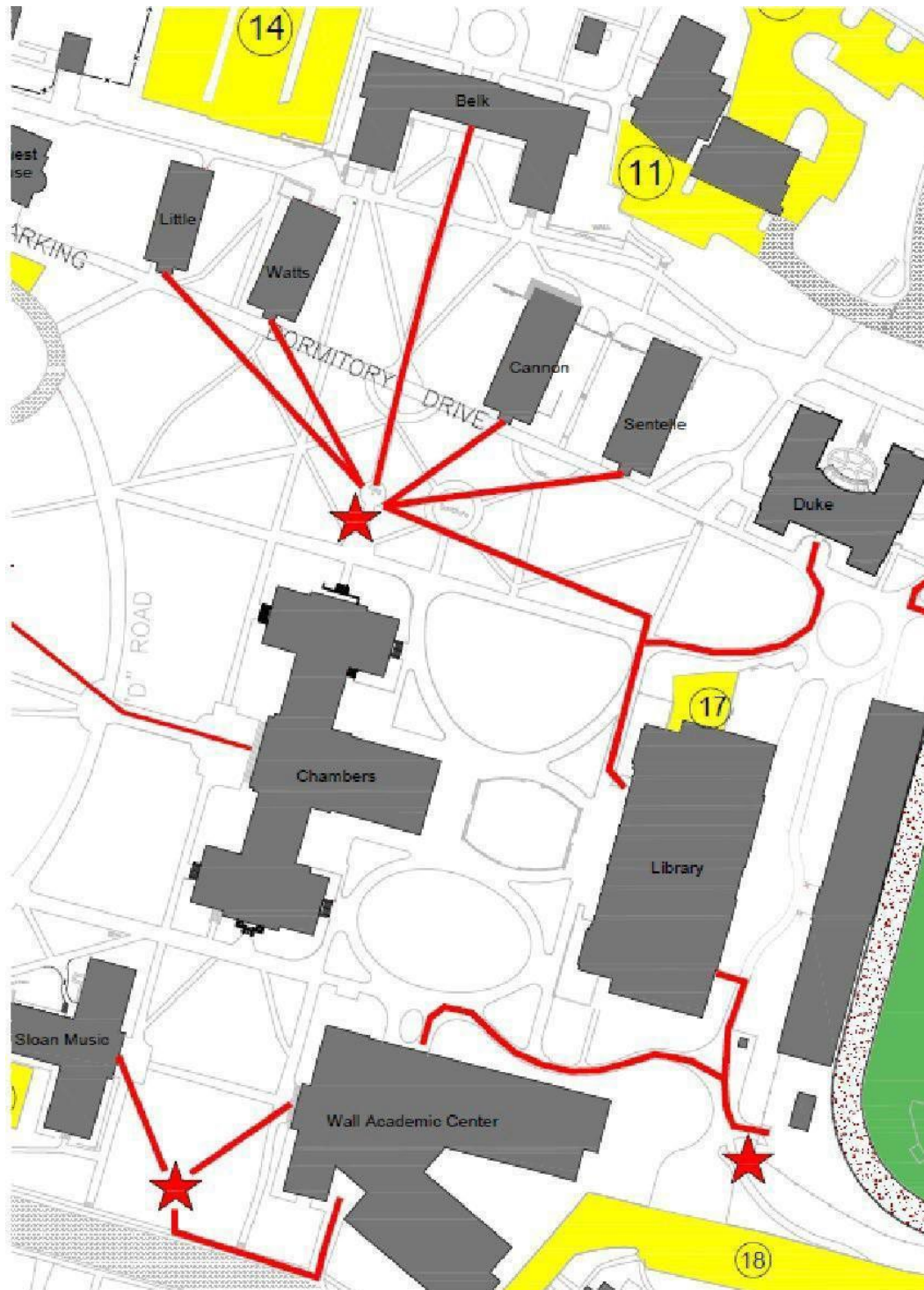
Fire Evacuation Routes for Campus



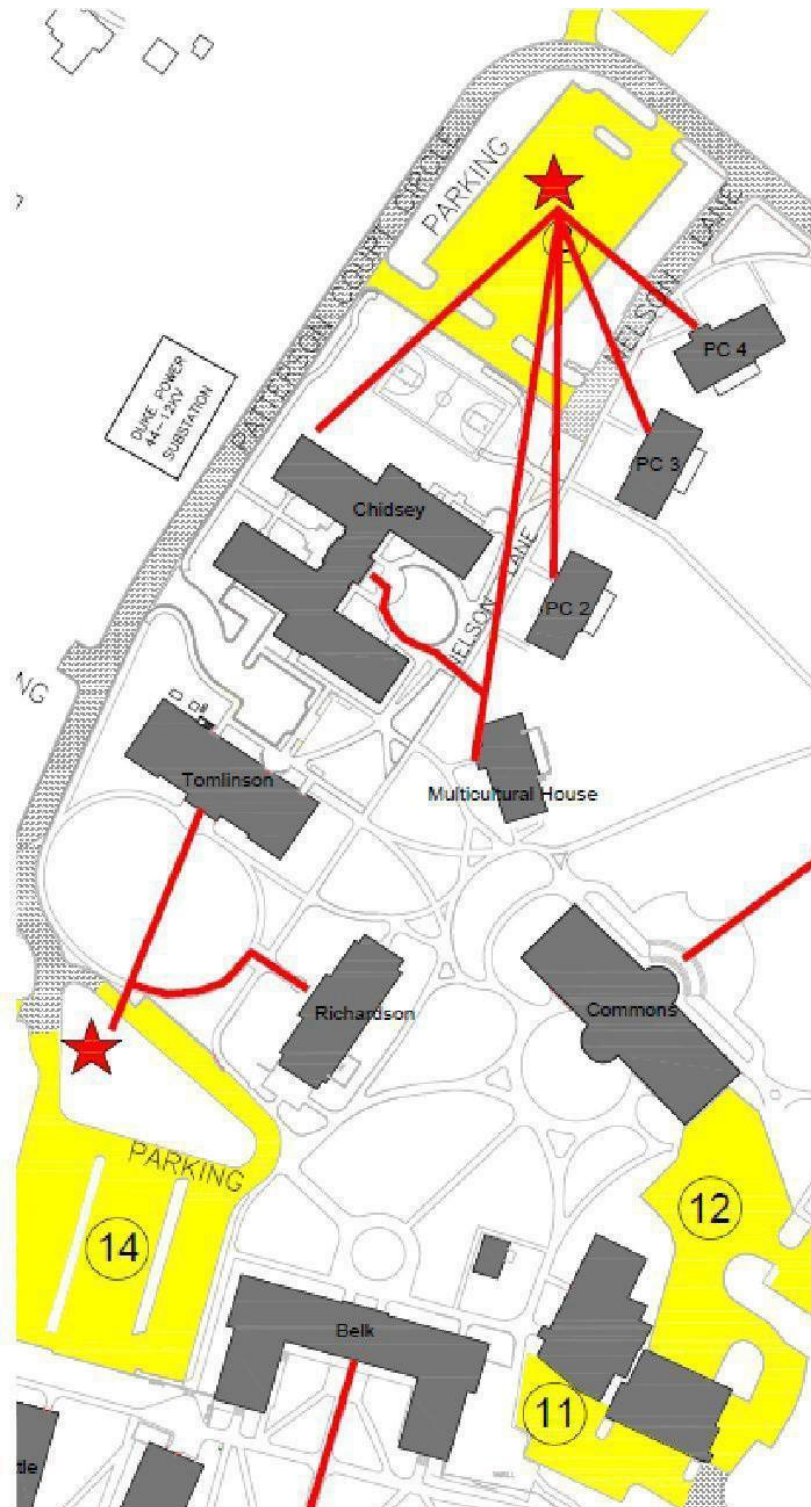


Fire Evacuation Routes for Residence Halls

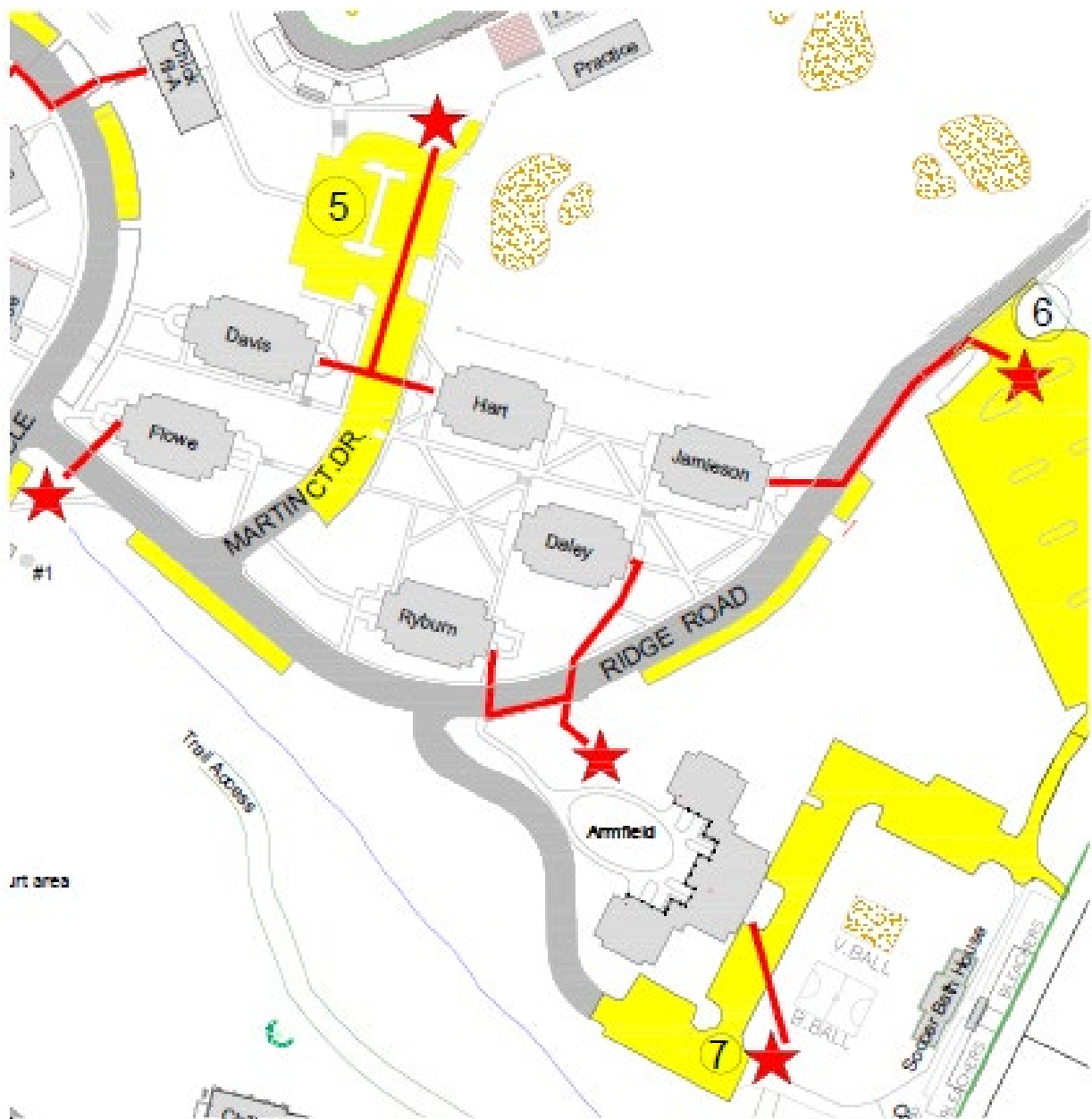
Belk and Dormitory Drive



Tomlinson, Richardson, Chidsey



Martin Court



A map of Patterson Court Circle showing 12 police cars (PC 1-12) and three red stars. Red lines connect PC 1-12 to the stars. Star 3 is at the top left, Star 2 is at the bottom right, and Star 1 is at the bottom center. The map includes labels for streets like Patterson Court Circle, Nelson Lane, and various buildings like Childrey, Commons, and PC 1-12.

911 Call Box Information

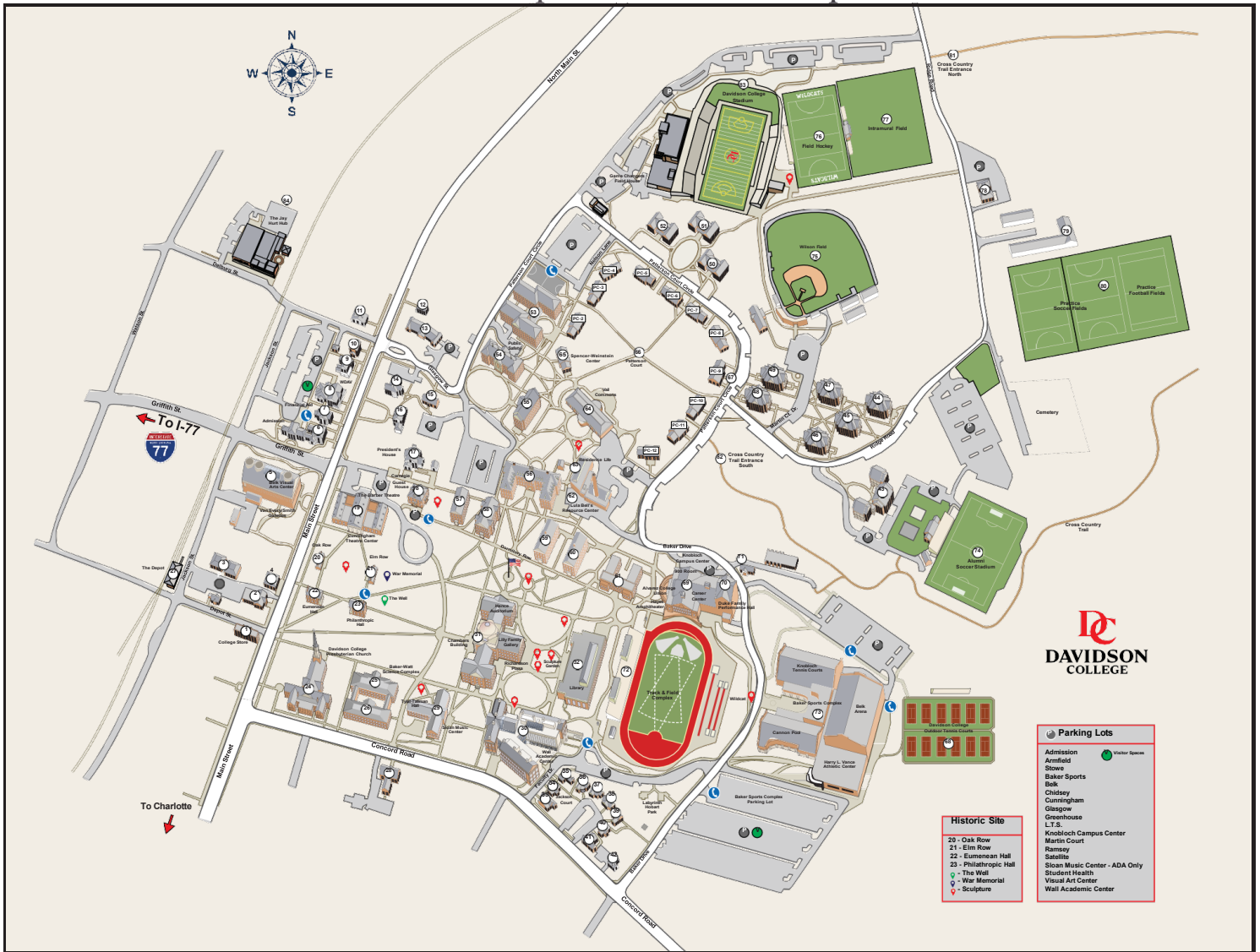
Building	911 Address	Location	Type	Purpose	Number
Armfield	409 Ridge Rd	Elevator	Elevator Phone	Emergency	4114
Baker	200 Baker Dr	Cannon Pool Deck	Call Box	Emergency	4026
Baker	200 Baker Dr	Elevator	Elevator Phone	Emergency	4151
Belk	107 Dormitory Dr	Basement Laundry	Call Box	Emergency	4030
Belk	107 Dormitory Dr	Elevator	Elevator Phone	Emergency	4132
Carnegie Guest House	101 Dormitory Dr	Elevator	Elevator Phone	Emergency	4150
Carnegie Guest House	101 Dormitory Dr	Front Door	Call Box	Emergency	4029
Chambers	200 D Rd	Elevator Center	Elevator Phone	Emergency	4134
Chambers	200 D Rd	Elevator East Lilly Gallery	Elevator Phone	Emergency	4133
Chambers	200 D Rd	Elevator North	Elevator Phone	Emergency	4146
Chambers	200 D Rd	Elevator South	Elevator Phone	Emergency	4147
Chambers	200 D Rd	Lilly Gallery near Elevator	Call Box	Emergency	4039
Chidsey Hall	106 Patterson Cir N	Elevator North	Elevator Phone	Emergency	4160
Chidsey Hall	106 Patterson Cir N	Elevator South	Elevator Phone	Emergency	4161
Chidsey Hall	106 Patterson Cir N	Fitness Center	Call Box	Emergency	4041
College Store	137 N Main St	Elevator	Elevator Phone	Emergency	4152
Dana Science	406 N Main St	Elevator	Elevator Phone	Emergency	4144
Davis	103 Martin Court Dr	Elevator East	Elevator Phone	Emergency	4127
Davis	103 Martin Court Dr	Elevator West	Elevator Phone	Emergency	4128
Duke	113 Dormitory Dr	Elevator	Elevator Phone	Emergency	4115
Flowe	101 Martin Court Dr	Elevator East	Elevator Phone	Emergency	4116
Flowe	101 Martin Court Dr	Elevator West	Elevator Phone	Emergency	4114
Grey House	405 N Main St	Elevator	Elevator Phone	Emergency	4167
Knobloch CC	225 Baker Dr	2nd Floor	Call Box	Emergency	4192
Knobloch CC	225 Baker Dr	4th Floor	Call Box	Emergency	4015
Knobloch CC	225 Baker Dr	DFPH Chair Life	Elevator Phone	Emergency	4201
Knobloch CC	225 Baker Dr	Elevator East	Elevator Phone	Emergency	4142
Knobloch CC	225 Baker Dr	Elevator West	Elevator Phone	Emergency	4143
Knobloch CC	225 Baker Dr	Exterior 1st Floor Entrance	Call Box	Emergency	4016
Little Library	202 D Rd	Elevator Center	Elevator Phone	Emergency	4113
Little Library	202 D Rd	Elevator North	Elevator Phone	Emergency	4112
Outside	200 Baker Dr	Baker Parking Lot	Blue Light Tower	Emergency	4040
Outside	108 Patterson Court Cir	Chidsey Parking Lot	Blue Light Tower	Emergency	4044
Outside	308 N Main St	Elm Row	Blue Light Tower	Emergency	4002
Outside	unknown	Faculty Dr near Stadium	Blue Light Tower	Emergency	unknown
Outside	405 N Main St	Grey House Parking Lot	Blue Light Tower	Emergency	4048
Outside	216 Lake Campus Dr	Lake Campus Boat House	Call Box	Emergency	4050

Outside	216 Lake Campus Dr	Lake Campus Swim Area	Blue Light Tower	Emergency	4051
Outside	100 Patterson Court Cir	Ramsey Parking Lot	Blue Light Tower	Emergency	4189
Outside	202 Baker Dr	Stowe Parking Lot	Blue Light Tower	Emergency	4003
Outside	109 Patterson Court Cir N	Upper Satellite Parking Lot	Blue Light Tower	Emergency	4043
Patterson Ct 12	126 Patterson Court Cir	Basement Entrance	Call Box	Emergency	4027
Patterson Ct 4	110 Nelson Ln	Basement Entrance	Call Box	Emergency	4000
Richardson	100 Nelson Ln	1st Floor	Call Box	Emergency	4011
Richardson	100 Nelson Ln	2nd Floor	Call Box	Emergency	4012
Richardson	100 Nelson Ln	3rd Floor	Call Box	Emergency	4013
Richardson	100 Nelson Ln	4th Floor	Call Box	Emergency	4014
Richardson	100 Nelson Ln	Basement	Call Box	Emergency	4024
Richardson	100 Nelson Ln	Elevator	Elevator Phone	Emergency	4140
Richardson	100 Nelson Ln	Front Door	Call Box	Emergency	4028
Ryburn	410 Ridge Rd	Elevator East	Elevator Phone	Emergency	4137
Ryburn	410 Ridge Rd	Elevator West	Elevator Phone	Emergency	4138
Sloan Music	323 Concord Rd	1st Floor	Call Box	Emergency	4190
Sloan Music	323 Concord Rd	2nd Floor	Call Box	Emergency	4004
Sloan Music	323 Concord Rd	Basement	Call Box	Emergency	4005
Sloan Music	323 Concord Rd	Elevator East	Elevator Phone	Emergency	4120
Sloan Music	323 Concord Rd	Elevator West	Elevator Phone	Emergency	4121
Tomlinson	133 Glasgow St	Elevator	Elevator Phone	Emergency	4126
Tomlinson	133 Glasgow St	West Police Door	Call Box	Emergency	4042
Vail Commons	102 Nelson Ln	Elevator	Elevator Phone	Emergency	4135
Visual Arts Ctr	315 N Main St	2nd Floor	Call Box	Emergency	4009
Visual Arts Ctr	315 N Main St	Elevator	Elevator Phone	Emergency	4130
Wall Academic Ctr	325 Concord Rd	2nd Floor Center Beside Elevator	Call Box	Emergency	4020
Wall Academic Ctr	325 Concord Rd	2nd Floor East Beside Elevator	Call Box	Emergency	4018
Wall Academic Ctr	325 Concord Rd	3rd Floor Center Beside Elevator	Call Box	Emergency	4021
Wall Academic Ctr	325 Concord Rd	3rd Floor East Beside Elevator	Call Box	Emergency	4023
Wall Academic Ctr	325 Concord Rd	4th Floor East Beside Elevator	Call Box	Emergency	4022
Wall Academic Ctr	325 Concord Rd	Basement Center Beside Elevator	Call Box	Emergency	4019
Wall Academic Ctr	325 Concord Rd	Basement East Beside Elevator	Call Box	Emergency	4017
Wall Academic Ctr	325 Concord Rd	Elevator Center	Elevator Phone	Emergency	4148
Wall Academic Ctr	325 Concord Rd	Elevator East	Elevator Phone	Emergency	4149
Watson Science	225 Concord Rd	1st Floor East	Call Box	Emergency	4033
Watson Science	225 Concord Rd	1st Floor West	Call Box	Emergency	4038
Watson Science	225 Concord Rd	2nd Floor East	Call Box	Emergency	4034
Watson Science	225 Concord Rd	2nd Floor West	Call Box	Emergency	4035

Watson Science	225 Concord Rd	3rd Floor East	Call Box	Emergency	4036
Watson Science	225 Concord Rd	3rd Floor West	Call Box	Emergency	4031
Watson Science	225 Concord Rd	Basement Hall NE	Call Box	Emergency	4032
Watson Science	225 Concord Rd	Basement Hall NW	Call Box	Emergency	4010
Watson Science	225 Concord Rd	Basement South	Call Box	Emergency	4037
Watson Science	225 Concord Rd	Elevator	Elevator Phone	Emergency	4136

Appendix A:

Main Campus Jurisdiction Map



ACADEMICS

- 25-26 Baker-Watt Science Complex
 5 Katherine & Tom Belk Visual Arts Center
 Semans Lecture Hall
 Van Every/Smith Galleries
 4 Carolina Inn
 31 Chambers Building
 Hance Auditorium
 Lilly Family Gallery
 26 Dana Science Laboratory (Baker-Watt Science Complex)
 32 Library
 21 Elm Row
 22 Eumenean Hall
 42 Hamilton House
 Sustainability Office
 20 Oak Row
 23 Philanthropic Hall
 28 Preyer
 ROTC Office
 29 Sloan Music Center
 Tyler-Tallman Hall
 30 E. Craig Wall Jr. Academic Center
 Hamilton McKay Atrium
 25 Watson Life Science (Baker-Watt Science Complex)

ADMISSION

- 6 Grey House
 Admission Office
 7 Harding House
 Financial Aid Office

ADMINISTRATION

- 16 Alumni and Family Engagement
 Nancy O. Blackwell Alumni House
 54 Campus Police
 Tomlinson Hall
 14 College Relations
 Smith House
 61 Dean Rusk International Studies
 Education Abroad Office
 International Student Engagement Office
 15 Glasgow House
 11 Hood House
 33-41 Jackson Court

- 33 Controller's Office
 34 CFO & VP of Finance & Administration
 35 Auxiliary Services & PMO
 36 Rotating Occupants
 37 Institutional Research
 Van Every/Smith Galleries
 38 Investment Office
 39 Office of Sponsored Programs
 40-41 Human Resources
 9 Julia Johnston House
 78 Physical Plant Office
 McMillan Building
 79 Physical Plant Shops & Warehouse
 17 President's House
 63 Residence Life Office
 28 ROTC
 Preyer
 2-3 Technology & Innovation
 12 Wood House

ATHLETIC VENUES

- 74 Alumni Soccer Stadium
 73 Baker Sports Complex
 Administrative Offices
 John M. Belk Arena
 Cannon Pool
 Knobloch Indoor Tennis Center
 Harry L. Vance Athletic Center
 Administrative Offices
 Athletic Ticket Office
 Nisbet Hall of Fame
 72 Lisa and Jeff Case
 Track & Field Complex
 81 Cross-Country Trail Entrance—North
 82 Cross-Country Trail Entrance—South
 83 Davidson College Stadium
 Administrative Offices
 Field 78
 Gallery 18
 Game Changers Fieldhouse
 76 Field Hockey Field
 Carol Grotnes Belk Turf Facility
 77 Intramural Field
 68 Outdoor Tennis Courts
 80 Soccer/Football Practice Fields
 75 Wilson Field
 Baseball Field

DINING FACILITIES

- 69 Davis Café
 Alvarez College Union
 71 Qdoba
 67 Summit Coffee on Campus
 64 Vail Commons
 73 Wildcat Den
 Baker Sports Complex

PERFORMANCE & EVENT VENUES

- 5 Katherine & Tom Belk Visual Arts Center
 Semans Lecture Hall
 Van Every/Smith Galleries
 31 Chambers Building
 Hance Auditorium
 Lilly Family Gallery
 19 Cunningham Theatre Center
 Barber Theatre
 Hodson Hall
 24 Davidson College
 Presbyterian Church
 Lingle Chapel
 27 Depot
 69 Knobloch Campus Center
 Alvarez College Union
 Brown Atrium
 C. Shaw Smith 900 Room
 Mariam Cannon Hayes Amphitheatre
 Sprinkle Room
 Union Ticket Office
 29 Tyler-Tallman Hall
 Sloan Music Center
 8 WDAV
 Samuel W. Nowell Building
 84 The Jay Hurt Hub for Innovation
 and Entrepreneurship

RESIDENCE HALLS

- 51 Akers
 56 Belk
 59 Cannon
 53 Chidsey
 61 Duke
 52 Irwin
 50 Knox
 57 Little
 55 Richardson
 60 Sentelle
 54 Tomlinson
 58 Watts
 43-49 Martin Court
 43 Armfield
 44 Jamieson
 45 Daley
 46 Ryburn
 47 Hart
 48 Flowe
 49 Davis

STUDENT LIFE

- 18 Carnegie Guest House
 1 Davidson College Store
 69 Knobloch Campus Center
 Alvarez College Union
 Betty and B. Frank Matthews II '49
 Center for Career Development
 Center for Civic Engagement
 Center for Student Diversity
 and Inclusion
 Chaplain's Office
 Oasis
 Davidson Outdoors
 Nisbet Fitness Center
 Post & Print
 Student Activities Office
 56 Lavender Lounge
 Belk Residence Hall
 62 Lula Bell's Resource Center
 66 Patterson Court
 PC-2 Turner Eating House
 PC-3 Phi Gamma Delta
 PC-4 Connor Eating House
 PC-5 Phi Delta Theta
 PC-6 Sigma Alpha Epsilon

- PC-7 Warner Hall Eating House
 PC-8 Kappa Sigma
 PC-9 Summit Coffee on
 Campus (87)
 PC-10 Black Student Coalition
 PC-11 Rusk Eating House
 PC-12 PASA x OLAS

- 65 Spencer-Walstein Center for
 Community and Justice
 13 Center for Student Health and
 Well-Being
 10 Well Cat Center

HISTORIC SITES

- 20 Oak Row
 21 Elm Row
 22 Eumenean Hall
 23 Philanthropic Hall
 The Well
 War Memorial
 Sculptures

09/2024

Annual Security and Fire Safety Report Phone Numbers

Police, Fire, or Medical Emergency

911

On-Campus

Davidson College Campus Police – Officer on Duty (24/7)
(704) 892-7773

Davidson College Public Safety and Campus Police – Administration
(704) 894-2178

Student Health and Well-Being (Health & Counseling)
(704) 894-2300

Dean of Students Office
(704) 894-2225

Title IX Office / Office of Equity Compliance
(704) 894-2591

Residence Life Office
(704) 894-2188

Physical Plant
(704) 894-2595

Human Resources
(704) 894-2213

Financial Aid Office
(704) 894-2232

Off-Campus

Town of Davidson Police Department
(704) 892-5131

Safe Alliance – 24-Hour Rape Crisis Hotline
(704) 375-9900

Safe Alliance – Counseling and Education

Safe Alliance – Domestic Violence Program

Safe Alliance – Victim Assistance & Rape Crisis
(704) 332-9034

Other Community and Mecklenburg County Resources

Shelter for Battered Women (24 hours/day)
(704) 332-2513

Domestic Violence Victim Assistance Court Services
(704) 336-4126

Atrium Health Carolinas Medical Center
(704) 355-2000

Duke Health Lake Norman Hospital
(704) 660-4000

Atrium Health Lake Norman
(704) 801-5564

Novant Health Huntersville Medical Center
(704) 316-4000

Atrium Health Urgent Care – Huntersville
(704) 801-1000

Annual Security and Fire Safety Report Links

- **Davidson College Biennial Review**
<https://www.davidson.edu/media/331>
- **Campus Crime Statistics**
<https://www.davidson.edu/offices-and-services/public-safety/campus-crime-stats>
- **Courthouse Location Information**
<https://www.womenslaw.org/find-help/nc/courthouse-locations/all>
- **Davidson College Campus Police Department**
<https://www.davidson.edu/offices-and-services/public-safety/campus-police>
- **Department of Education, Office for Civil Rights**
<https://www.ed.gov/about/ed-offices/ocr>
- **Department of Justice – Office on Violence Against Women, Sexual Assault**
<https://www.justice.gov/ovw/sexual-assault>
- **Employee Sexual Harassment and Sexual Misconduct Policy**
<https://www.davidson.edu/offices-and-services/office-equity-compliance/title-ix-davidson-college/policy-procedures>
- **NC General Statutes**
<https://www.ncleg.gov/Laws/GeneralStatutes>
- **NC Sex Offender Registry**
<https://sexoffender.ncsbi.gov/>
- **Rape, Abuse & Incest National Network (RAINN)**
<https://www.rainn.org/>
- **Residence Life Office Policies and Procedures**
<https://www.davidson.edu/offices-and-services/residence-life/policies-procedures-resources>
- **Silent Witness Program**
<https://davidson.kualibuild.com/app/5ff4a3ed8b9765002112ec2f/start>
- **SSAFER (Student, Staff and Faculty Emergency Response)**
<https://davidson.omnilert.net/subscriber.php>
- **Title IX Three-Year Summary**
<https://www.davidson.edu/offices-and-services/office-equity-compliance/title-ix-davidson-college/three-year-summary-sexual-misconduct-reports>
- **Vehicle and Bicycle Registration**
<https://www.davidson.edu/offices-and-services/public-safety/vehicle-bicycle-registration>