

YOUR CAREER DEVELOPMENT ROADMAP

YEAR
1

YEAR
2

YEAR
3

YEAR
4

By sophomore year, your **career development** journey is moving from early investigation and assessment to in-depth exploration and immersion. On your agenda this year are key actions to identify and refine your goals. One of those actions is choosing your major. The other is gaining early professional experience through networking, program participation, and experiential learning. **The Center for Career Development** is here to support you through each of these key exploration steps!

Critical Steps: Two things you really **must** do this year!

1 Industry-focused Career Conversations

Join Davidson Connect to access individual career advice from dedicated and successful alumni, parents, and champions.

Access valuable advice from industry experts who pursued careers in your areas of interest, participated in similar extra-curriculars (student organizations, sports), or studied your chosen major. Questions about how to get started? Access the Davidson Connect Conversations Guide in Handshake or talk to a career advisor.

2 Professional Immersion

Look for opportunities to gain deeper insight into fields of interest.

An example is the Job Shadowing Externship Program that enables you to experience firsthand a career field with a host industry expert. Alternative experiences include research positions, cultural or community immersion, and study abroad. Take advantage of at least one of these opportunities this year to heighten your skills and refine your goals.

Get ahead by taking some of these **additional** steps



Lead

Look for leadership opportunities both on and off campus, including roles in student groups, classroom settings, or volunteer activities. Employers, fellowship and scholarship programs, and graduate schools value skills developed in leadership roles. Begin honing these skills now.



Become Familiar With LinkedIn

LinkedIn is a critical tool in your professional development. Create your LinkedIn profile, connect and engage with other members, and join affinity groups. Utilize the Wildcat Ready LinkedIn Guide in the Handshake Resources section or meet with a career advisor to help you get started.



Connect

Connect with employers, fellowship and scholarship programs, and graduate schools at on-campus events. Network for success and begin applying for summer opportunities. Establish meaningful relationships with faculty, staff, supervisors, and mentors who can serve as your references for future roles.



Strengthen Your Tools & Skills

Update your resume to reflect current achievements, roles, and experiences. Participate in a mock interview to develop strong interview skills. View targeted emails from the CCD to stay informed of upcoming events and programs that build your knowledge base.