

# YOUR CAREER DEVELOPMENT ROADMAP

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In junior year, your **career development** journey will progress further as you clarify and refine your goals, while heightening the confidence and competence that comes from real world experience. This is also the time to challenge and enhance your self-marketing skills. Junior year is a key time to secure an internship or begin preparing applications for graduate school and post-graduate fellowships. The **Center for Career Development** will partner with you as you advance on each step toward success.

## Critical Steps: Two things you really **must** do this year!

### 1 Connect On Campus

Participating in on-campus events hosted by the Center for Career Development is crucial to identifying and securing opportunities, including internships, fellowships and scholarships, post-graduate roles and acceptance to graduate school.

Take advantage of on-campus events highlighting many industries and programs. Connect with employers, fellowship and scholarship programs, and graduate schools at fairs, lunch and learns, career panels, and more. Stay up-to-date through Handshake, targeted emails, and the Weekly Digest. Meet with your CCD advisor to discuss your strategy.

### 2 Pursue Experiential Learning Opportunities

Securing an internship, research experience, or cultural/academic immersive experience is vital to ensure you optimize your post-Davidson success.

Leverage Handshake and the CCD to identify, apply to, and interview for internships, research positions, fellowships and scholarships, and cultural immersion opportunities abroad.

Application timelines differ by industry and program. Work with CCD staff to identify opportunities, learn application strategies, and assemble strong application materials.

## Amplify your success by taking some of these **additional** steps



### Interview

Your first impression is lasting. Ensure you are best prepared for self-advocacy and articulating your professional brand by taking advantage of the CCD's interview preparation offerings. Meet with your CCD advisor to discuss interview etiquette or participate in a mock interview.



### Solidify References & Recommenders

Whether you are planning to complete the job, transition year or graduate school search in your senior year, references and letters of recommendation will be key components of application processes. Cultivate relationships with faculty, advisors, supervisors and others you can call upon to serve as positive references and letter writers in the future.



### Clarify Career Focus

Leverage available resources to participate in another experiential learning opportunity like the Job Shadowing Externship Program or a career trek. Gain valuable insights and experience in the professional world and build your connections for internships and post-graduate opportunities.



### Expand Your Network

Continue connecting with Davidson champions through Davidson Connect and LinkedIn. Expand your network to include others in your industries of interest. LinkedIn groups and professional associations are great resources. Look for seminars, conferences, and other outlets for professional development.